

प्राधिकार से प्रकारित PUBLISHED BY AUTHORITY

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मई बिल्ली, शनियार, नवस्वर 13, 1982/कार्तिक 22, 1904

No. 46]

NEW DELHI, SATURDAY, NOVEMBER 13, 1982/KARTIKA 22, 1904

इस भाग में भिन्न पृष्ठ संख्या थी जाती है जिससे कि यह ग्रस्ता संकलन के रूप में एका जा सकें Separate paging is given to this Part in order that it may be filed as a separate compilation

भाग II--इण्ड 3--उप-सण्ड (ii)

PART II-Section 3-Sub-section (ii)

(रक्षा मंत्रालय को छोड़कर) भारत सरकार के मंत्रालयों द्वारा जारी किए गए सांविधिक आवेश ओर आधसूचनाएं Statutory Orders and Notifications issued by the Ministries of the Government of India (other than the Ministry of Defence)

केन्द्रीय उत्पादन शुरुक झौर सीमाशुरुक बीर्ड

नई दिल्ली, 13 नवम्बर, 1982

स० 244/82 सीमाश्रहक

कार आरं 3751 — केन्द्रीय उत्पाद-मूल्क और सीमा मुक्त बोर्ड, सीमा मुक्क अधिनियम, 1962 (1962 का 52) का धारा 9 द्वारा प्रदत्त मिन्तयों का प्रयोग करने हुए, कर्नाटक राज्य के बेगलगाम जिले में ककासी गांव को भाण्डागारण येन्द्र के रूप में घोषित करना है।

[फा० म० 473/153/82-मी० मु०-7]

CENTRAL BOARD OF EXCISE AND CUSTOMS

New Delhi, the 13th November, 1982

NO. 244/82-CUSTOMS

S.O. 3751.—In exercise of the powers conferred by section 9 of the Customs Net, 1962 (52 of 1962), the Central Board of Excise and Customs hereby declares Kakati Village in Belgaum District in the State of Karnataka to be a warehousing station

[F. No. 473/153/82-Cus.VII]

सः 245/82-सीमास्य

कार आर 3752. केरीन उत्पाद शुक्त ग्रीर मीमाशुक्त बोर्ड, सीमाशुक्त पश्चितियम, 1962 (1962 का 52) की धारा 9 द्वारा प्रदत्त गक्तियो का प्रयोग करते हुए, क्षमित्रताडु राज्य में जिला मद्**रै में कोडेकनाक्ष** को भाण्डागार स्टेशन के रूप में घोषित करता है।

[फा० सं० 473/154/82-सी० गु०7-]

NO. 245/82-CUSTOMS

S.O. 3752.—In exercise of the powers conferred by section 9 of the Customs Act, 1962 (52 of 1962), the Central Board of Excise and Customs hereby declares Kodaikanal in Madurai District in the State of Tamil Nadu to be a warehousing station.

[F. No. 473/154/82-Cus-VII]

सं० 246/82-सीभाणुलक

का॰ आ॰ 3753.— केन्द्रीय उत्पाद मुक्ते और सीधामुक्त बोर्ड, सीधा-मुक्त प्रधिनियम, 1962 (1982 का 52) की धारा 9 द्वारा प्रवस्त मिन्द्रयों का प्रधान करते हुए हिस्सामा राज्य के मृह्मान जिने में मादित काम्यलैक्य को प्राण्डासारण केन्द्र के रूप में घोषित करता है।

> [फा॰ सं॰ 473/72/82-सीना गुल्क-7] एन० के॰ कपूर, घवर मचिव

NO. 246/82-CUSTOMS

S.O. 3753.—In exercise of the powers conferred by section 9 of the Customs Act, 1962 (52 of 1962), the Central Board of Excise and Customs hereby declares Maruti Complex in Gurgaon District in the State of Haryana to be a warehousing station.

[F. No. 473/72/82-Cus. VII] N. K. KAPUR, Under Secy.

902 GI/82

नागरिक पूर्ति अंत्रालय

भारतीय भागक संस्था

न्द दिस्ली, 1982-10-13

का० बा० 3754 —समय समय पर मंशोधित भारतीय मानक संस्था प्रमाणन चिःहन विनियम 1955 के विनियस 14 के उपविनियम (4) के धनुसार भारतीय मानक संस्था द्वारा प्रधिसुचित किया जाता है कि लाइसेंस संख्या सी एम/एल 0906957 जिसके व्यौरे नीले प्रनृतुची में दिए पए हैं लाइसेंसधारी के भपने भन्रोध पर 1981-05-16 से रहकर दिया गया है।

भम सं० लाइसेंस संख्या भौर तिथि	लाइसेंमधारी का नाम ग्रीर पता	रह् किए गए लाइसेंस के सम्रीत वस्तु/प्रक्रिया	तत्स्रम्बन्धी भारतीय मानक
1. सी एम/एस 90 69* 1980-10-14	दि पालानी अंदावर मिल्स लि॰ 236/1 धल्ली रोड उद्दमलपेट-642126 (तमिलनाडू)	धूसर सूती धागा 80 एस कता विशेष कोन घागासी-प्रेड	IS 171-1973 घूसर सूती धार्गोकी विजिष्टि (पुतरीक्षित)

[सी एम शी/55. 0906957] ए० पी० बनर्जी, भ्रापर महानिदेशक

MINISTRY OF CIVIL SUPPLIES INDIAN STANDARDS INSTITUTION

New Dolhi, 1982-10-13

S.O. 3754.—In pursuance of sub-regulation (4) of regulation 14 of the Indian Standards Institution (Certification Metks), Regulations, 1955 as amended from time time, the Indian Standards Institution hereby notifies that Licence No. CM/L-9069* particulars of which are given below has been cancelled with effect from 1981-05-16 at the request of the licence.

SCHEDULE

Sl. No.	Licence No. and Date	Name & Address of the Licencee	Article/Process Covered by the Licence Cancelled	Relovant Indian Standards
(1)	(2)	(3)	(4)	(5)
CM/L-90 1980-10		The Palani Andavar Mills Ltd., 236/1, Dhally Road, Udamal- pet-642126 (Tamil Nadu)	Grey cotton yaın, 80s Combed special cone yaın-B Grade	IS: 71-1-1973 Specification for Grey cotton yarn (revised)
* Now I	Licence number CM/L-09	069 5 7.		[CMD/55: 0906957] A.P. BANERJI, Additional Director General

कर्जा मंत्रालय

(पेट्रोलियम विमाग)

मई दिल्ली, 13 अक्तुबर, 1982

का०आ० 3755.---यतः इस संलग्न अनुसूची में विनिधिष्ठ गौर पैट्रोलियम खनिज पाइपलाईन (भूमि में उपयोग के भविकारों का सर्जन अधिनियम, 1962 की धारा 6 की उपधारा (1) के अधीन प्रकाशित भारत सरकार की मधिसूचना द्वारा इण्डियन माथल कार्पोरेशन लिमिटेड के लिए उत्तर प्रदेश में मथुरा से पंजाब में जलक्षर तक पेट्रोलियस के परिवहन के लिए उस संलग्न अनुमुखी में विनिर्दिष्ट भूमियों के उपयोग का मधिकार मजित कर लिया गया है।

भौर यत. इण्डियन भौयल कार्पोरेशन लिभिटेड ने उक्त भिविनियम की द्वारा 7 की उपधारा (1) के खंड (1) में विनिर्दिष्ट प्रक्रिया की मन्सुचि में निर्दिष्ट गांव के नाम के भामने विखाई गई तियी से पर्य-बसित कर दिया है।

झब यत. पेट्रोलियम भ्रीर खनिज पाइपलाइन (भूमि के उपयोग के श्रविकारों का भर्जन), नियमायली 1963 के नियम 4 के प्रधीन सक्षम प्राधिकारी उक्त तिथि को उत्पर निर्दिष्ट सिकिया पर्यवसान के रूप में प्रतक्षारा प्रधिसूचित करते हैं।

मनुसूची

व्यवन क्षेत्र मथरा जालन्धर तक पाइपलाइन संक्रिया पर्यवसान

तहसील: पानेस	ार जिलाः	कु क्क्षेत्र	रा	थ : हरियाणा
मंब्रालयकानाम	गांब	भा ० घ्रा ० सं ०	मारत के राजपत्र में प्रकाशन की तिथि	सकिया पर्यवसान की निधि
1	2	3	4	5
पेट्रोजियम, रमायन एवं डनैरक मंत्रालय (पेट्रोलियम विमाग)	पटी मोडवडा शाह्याय	84	3- I- 9 1	30-82
	पटी कांकडा शाह्याव	84	n	14-9-82
	राम नगर	84	17	13-9-82

MINISTRY OF ENERGY (Department of Petroleum)

New Delhi, the 13th October, 1982

S. O.3755—Whereas by the notification of Government of India as shown in the schedule appended hereto and issued under sub-section(1) of section 6 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962, the Right of User has been acquired in the lands specified in the schedule appended thereto for the Indian Oil Corporation Limited for the transport of petroleum from Mathura in Uttar Pradesh to Jullundur in Punjab.

And whereas the Indian Oil Corporation Limited has terminated the operation referred to in clause (1) if sub-section (1) of section 7 of the said Act on the date shown against the name of village in the schedule.

Now, therefore, under rule 4 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Rules, 1963, the Competent Authority hereby notifies the said date as the date of termination of the said operation.

SCHEDULE
Termination of operation of pipeline from:

Tehsil: Thanesar	District: Ku	rukshetra	State	: Haryana
Name of Ministry	Name of Vill.	S. O. No.	Date of Publi- cation in Gazette of India	Date of Termina- tion
1	2	3	4	4
Petroleum, Che- micals & Ferti-	1. Patti Jhambr Shahbad	a 84	9-1-81	30-9-82
liser (Deptt. of Petroleum).	2. Patti Kankra Shahbad	"	**	14-9-82
- 44 0104111/.	3. Ram Nagar	"	••	13-9-82
		JNo.	MJPL/G	/LA/144]

भई दिल्ली, 18 मक्तूबर, 1982

कां जां 3763.— यतः पेट्रोलियन श्रीर कांनिज पाइपलाईन (मूरि में, उपयोग के घिषकार का धर्जन) प्रिविनियम 1962 (1962 का 50) की बारा 3 की उपवारा (1) के प्रधीन मारत सरकार के पेट्रोलियम रसायन धौर उर्वरक मंत्रालय (पेट्रोलियम विभाग) की प्रधि-सूजना कां पांच्य 440, पिनांक 6-2-82 द्वारा केन्द्रीय सरकार के उन प्रभूतन से पनान प्रमुखी में विनिर्दिष्ट भ्मियों के उरयोग प्रभिकार की पाइपनाइनों को बिछाने के प्रयोजन के लिएप्रार्जन का धनना प्राथय पोषित कर विधा था।

भीर यतः सक्ष्म प्रधिकारी ने उक्त भिधिनियम की भारा 6 की उप-भारा (1) के भ्रशीन सरकार को रिपोर्ट दे दी है।

भौर भागे यतः केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पश्चात् मक्षियुचन। से संसन्त प्रमुखी मे विनिर्दिष्ट भूमियो के उपयोग का प्रक्षितार प्रजित करने का निश्चया किया है।

यब थतः उक्त मधिनियम की धारा 6 की उपधारा (1) द्वारा प्रदन पक्ति के प्रयोग करते हुए केन्द्रीय सरकार एतद्वारा मौषित जना है कि का नारूका में उतार भारू सूत्री में जिलिबिट उक्त भूमों में उरगेन का प्रविक्तर पहलनाइन बिछाने के प्रयोजन के लिए एनद्वारा स्रजिन किया जाता है

ग्रीर मार्ग इस धारा की उनधार। (4) द्वारा प्रवल गरिनयों का प्रयोग करने हुए केन्द्रीय सरकार निर्देश देती है कि उनत भूमियों उपयोग का प्रधिकार केन्द्रीय सरकार में निहित होने के बजाय इंडियन श्रीय का कोरिशन में सभी धाधाओं से मुन्त कर में घोषणा के प्रकाशन की इस तारीख को निहित होगा।

	अनुसूची			
सहसील : फगवाड़ा	जिला . कपुरवला		राज्य	. पंजाब
नाम प्राम	खसरा न०	8	ोत्र फल	
	••	है॰	ऐ॰	वर्ग भी०
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	348 मिन	00	04	07
	348 मिन 349 मिन	00	00	68
	350 मिन 250 मिन	00	03	73
	351 मिन [े]	00	06	77
	384 मिन [*]	00	04	58
	385 मिन 385 मिन	00	01	36
	386मिन [*]	00	06	44
	387 मिन	00	04	24
	388 मिन 388 मिन	00	00	94
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	00	10	10
	432 मिन 432 मिन	00	05	4
	433 भिन [े]	00	07	28
	438 मिन	00	01	8
	439 भिन	00	03	7
	498 मिन	00	04	0
	499 मिन	08	05	2
	702 मिन	00	01	6
	703 मिन	00	00	1
	735 मि न	00	03	2
	736 मिन	00	02	8
	740 भिन	00	12	8
	743 भिन	00	63	3
	744 मिन	00	06	2
	789 भिन	00	00	3
	790 मिन	00	05	2
	4148/793 मिन	00	07	9
	794 मिन - 22 जिल्हा	00	04	9
	796 मिन 1990 मन	00	07 02	8
	4832/798 मिन	00	0,2	a
	4149-50 भिन	00	00	1
	801			
	6127			
	भिन	99	00	0
	1759	^^	Λ.	9
	1760 मिन 1761 फिल	00	05 04	7
	1761 मिन 1762 जिल्ह	00 00	01	6
	1763 (मन 1765 मिप	00	05	9
	17651मन 1768 मिन	00	07	4
	1768 ामन 1773 मिन	00	05	5
	17731मन 1 774 मिन	00	67	9
	17741मन 1798 मिन	00	0.6	2
	1 / 98 (मण 6 1 3 0 / 1 7 5 9 मिन		02	7

1	2	3	4	5	1	2	3	4	5
रुगवा हा	4321	00	10	16	फ श्वाका	3 7 8 3 भिन	00	07	 2
हु॰न॰ 73	भिन				हु०म० 73	3784 मिन	00	03	5
	1799				•	3790 मिन	00	00	1
	1800 मिन	00	09	82		3791 मिन	0.0	00	8
	1801 मिन	00	02	54		3792 मिन	0.0	04	7.
	1834 मिन	00	05	25		3794 मिन	00	01	6
	1837 मि न	00	01	8.5		3795 मिन	00	02	3
	1838 मिन	0.0	06	61		3902 भिन	00	06	1
	1844 मिन	0.0	0.0	68		3903 नित	00	0.5	4
	1845 मिन	0.0	0 1	02		3904 मिन	00	04	7
	1846 मिन	0.0	05	93		3923 मिन	00	06	
	1850 मिन	00	05	25		3925 मिन 3925 मिन	00	06	:
	1851 मिन	00	00	17		3985 मिन	00	01	
	1852 मिन	0.0	02	71		3986 मिन	00	09	,
	1853 भिन	0.0	00	68		3987 मिन	00	05	,
	1878 मिन	00	01	5.2		3988 मिन	00	03	
	1879 मिन	0.0	02	20		3989 मिन			
	1883 मिन	0.0	07	79		3989 (मन 3990 मिन	00	0.3	
	1884 मिन	00	01	86		3990 मिन 4006 मिन	00	09	
	1886 मिन	00	01	86		4006144	0.0	0.8	
	1887 मिन	00	03	56	हाजीपुर	a Comp			
	1997 मिन	00	00	17	हाजापुर ह०ने० 62	6 मि न	00	0.4	
	1999 মিশ	0.5	01	86	₹ 040 62	७ म िल -	00	0.4	
	2000 मिन	00	01	03		8 भिन	0.0	09	
	2003 भिन 2002 मिन	00	03	39		554/22 मिन	00	02	
	2007 मिन	00	03	39		65 मिन	00	01	
	2007 मिन 2008 मिन	00	02	03		67 मिन	00	00	
	200314-1	00	~~	•-		68 मिन	00	13	
						69 मिन	00	01	
	2009 मिन	00	03	73		70 मिन	00	13	
	2013 मिन	00	02	03		7 1 मिन	00	03	
	2014 मिन	00	03	56		74 मिन	0.0	0.0	
	2015 मिन	0.0	03	56		7 ई भिन	00	13	
	2016 मिन	00	00	34		7 6 भिन	00	00	
	2184 मिन	00	01	52		1 47 मिन	00	09	
	3460 मिन	0.0	0.0	34		1 48 मिन	0.0	08	
	3461 भिन	0.0	0.4	91		1 49 मिन	00	01	
	3462 भिन	00	03	05		45 9 /150 मिन	0.0	00	
	3464 मिन	0.0	06	4.4		523/150 मिन	0.0	00	
	3 4 6 र्न मिन	0.0	04	58		524/150 मिन	00	07	
	3472 मिन	00	00	85		154 मिन	0.0	11	
	3473 मिन	00	08	29		155 मिन	00	04	
	3 4 7 4 मिन	00	04	24		1 5 9 मिन	00	03	
	3475 मिन	00	0.3	90		530/160 मिन	00	01	
	3478 मिन	0.0	0.0	85		531/160 मिन	00	11	
	3479 मिन	0.0	02	71		161 भिन	00	01	
	3 4 8 0 मिन	00	02	20					
	3481 मिन	00	0.3	20		177 मिन	00	07	
	3485 मिन	00	00	34		182 मिन	00	08	
	3486 मिन	00	01	02		183 मिन	00	07	
	3486 मिन 3766 मिन	00	06	27		185 मिन	00	06	
	3766 मिन 3767 मिन	00	04	91		186 मिन	00	08	
	3768 मिन	00	02	54		193 मिन	00	06	
			03	05		205 सिन	00	08	
	3769 मिन 2781 विक ्	00	06	10		208 मिन	00	07	
	9781 मिन 3782 मिन	00 00	00	17		207 मिन	00	10	

1	2	3	4	5	1	2	· 3 —	-4 _	- 5
 १ाजीपुर	208 मिन	00	07	84	खन्युहा	293 मिन	00	0.7	6;
০ৰ০ 62	381 "	00	03	54	हर्ने ७७ (जारी)	100७/302 मिन	0.0	0.0	8.5
	382 "	00	07	84		1007/302 मिन	0.0	0.8	12
	386 ,,	00	0 1	77		303 ,,	0.0	0.4	5
	387 ,,	00	04	81		310 .,	0.0	0.2	8
	389 ,,	00	03	04		311 ,	0.0	0.9	8
	390 ,,	00	11	58		213 "	0.0	01	5
	401 ,,	00	13	91		320 ,,	0.0	00	1
	402 "	00	13	16					
	403 ,,	00	01	0 1		321 मिन	00	10	67
	400 "	00	00	25		322 ,,	00	00	6
	405 ,,	00	01	77		323 ,,	00	00	6
	406 ,,	00	12	65		324	0.0	10	6
	419 ,,	00	07	0.8		325 ,,	00	00	1
प्तगवाड़ा वैस्ट	1124 मिम	00	02	20		329/2	00	01	6
[०म० 74	1125 ,,	00	03	0.5		330	00	0.8	9
•	1126 "	00	06	61		463 ,,	00	00	0
	1129 ,,	00	07	62		464 ,,	00	04	5
	1135 ,,	00	20	15		465	00	06	2
	1141 ,,	00	11	68		466 ,,	00	06	2
	1142 ,,	00	02	71		473 ,,	00	0.5	2
	1143 ,,	00	03	90		474	00	07	9
	1144 ,	00	0 1	69		475 ,,	0.0	03	9
	1145 n	00	01	02		478 ,,	00	04	9
•	. f					483 ,,	0.0	0.0	8
पसाही	74/24 भिन	00	09	87		525 ,,	0.0	00	6
ह ०न० 60	74/25,	00	00	25		530 ,,	0.0	02	5
	78/12/1 ,	00	02	28		531 ,,	0.0	0.0	5
	79/4/2 ,,	0.0	02	02		532 "	00	0.8	1
	79/5/1 ,,	00	03	79		533	00	00	3
चक हाकिम	448 ,,	00	01	19		534 ,	0.0	03	9
हु०स० 75	447 ,,	00	04	41		552 ,,	00	00	1
	448 ,,	00	07	62		553 n	0.0	00	1
	449 ,,	0.0	0 1	19		555 ,,	0.0	0 1	3
	455 ,,	00	05	59					
	456 ,,	00	02	68	antice was	sasalena for		2.0	
	457 ,,	00	04	41	ख ^र गुडा 	1016/580 मिम	0.0	02	5
	458 ,,	00	0.0	17	ह्०म० 76	1017/580	00	09	۶
						581 ,,	0.0	0.1	0
वागुहा	62 ,,	00	00	85		584	0.0	10	1
हु०न० 76	6.3 ,,	00	08	80		585 ,,	00	0.0	
	65 , ,,	00	03	90		589 ,, 591 ,,	0.0	0.9	•
	67 ,,	00	07	62		591 ,, 608	0.0	0.4	2
	75 11	0.0	03	56			0 O	06	9
	76 ,.	0 \$	02	71		609 ,, 610 ,,	0.0	04	
	77 ,,	0.0	00	17		9 u 4/2		07	{
	78 ,.	00	02	54		904/2 905	00	0.5 0.5	2
	79 ,,	00	00	85			0.0	01	(
	80 ,	0.0	00	0.0			00	07	(
	81 .,	0.0	02	20			00	13	
	82 ,,	¥ 0	05	93		910 ,, 911 ,,	00	00	(
	106 "	0.0	8 0	43		921/1	0.9	0.0	1
	107 ,,	00	04	· 4 1		921/2	0.0	0.0	
	113 ,,	0.0	03	0.5		3 4 1/ 4	Q ()	0.0	8

			3	4	•	1	2	3	4	5
	2 ~ 2/16 मिन	0.0	00	25		नीगस मज्जा हु० त॰ 86	2 1/2 3/2 मिन	00	08	10
ह ०न० 86	2/17 ,,	00	00	76		(षारी)	21/24/1 मिन	00	00	76
	24 ,,	00	03	79			21/24/2।मन	00	03	29
	25/1,,	00	0.2	28			21/31 मिन	00	01	52
	25/2,,	00	00	5 1			21/32 मिन 20/2/3 सिन	00	02	28
	25/3,,	0.0	04	5 5			22/3/1 मिन 22/3/2 मिन	00 00	06	58 29
	3/21 मिन	00	01	77			22/4/1 मिल	00	03 05	82
	9/20/3 मिन 9/21 मिन	00	00	00			22/4/2 मिन	00	00	51
	9/21 मिन 9/22 मिन	00 00	11 03	13 29			22/6 भिम	11	11	38
	10/1/2 मिस	0.0	0.5	57			22/7/1 मिम	00	06	07
	10/1/3 मिन	00	0.6	58			22/15 मिन	00	02	28
	10/2/2 मिन	0.0	04	30			29/4/2 मिन	00	04	5 5
	10/8/1 मिन	0.0	00	00			2.9/5/1 मिन	00	0 \$	06
	10/8/2 मिन	0.0	0 6	32			29/5/2 मिन 25/4/2 वि न	00	07	34
	1 0/9	0.0	06	61			28/5/3 मिन 29/6/1 मिन	00	00	25
	10/13/1	0.0	01	26			29/6/2 मिन 29/6/2 मिन	0 0 0 0	00 00	76 25
	10 13/2 मिन	0.0	0.5	57			30/1 मिन	00	00	8 1
	1'0/14 मिन 10/16/1मिन	00 00	09 07	36 34			3 0/ 9/ 2/ 1मिन	0.	00	25
	10/16/11मन 10/16/2 मिन	00	04	05			3 0/ 9/ 2/ 2मिन	00	03	04
	10/16/3 मिन	00	00	51			30/10/1 मिन	00	0.0	76
	10/17/1 मिन	00	03	22			30/10/2 मिन	00	11	13
	1 0/ 2 5/ 2 मिन	00	02	02			30 12 1 मिन	00	05	31
	11/5/1 मिन	00	00	2 5			30/12/2 मिन 20/12/2 मिन	00	04	81
	16/1/2 मिन	0.0	00	25			30/13/2 मिन 30/18/1 मिन	00	0.6	83
	16/2 मिन	00	1 2	6.5			30/18/11मन 48/1 मिन	00 00	00 03	25
	16/3/2 मिम	00	04	0.5			51 मिल	00	01	04 82
	16/7/2/1मिश	00	04	83			52 मिन	00	02	63
	16/*7/3 मिन 16/8/1 मिन	00 00	02 10	28 12			70 मिन	00	01	01
	16/14/2 मिन	00	02	53			219 मिन	00	01	01
	16/14/3 मिन	00	04	0.5			2 2 0 / 1 से 6 मिन	00	01	01
	16/15/1 मिन	00	05	07			283 मिन	00	04	05
	16/15/2 मिन	00	00	25			285 मिन	00	0.8	35
	16/16 मिन	90	04	30			287 मिन 288 मिन	00	01	01
	1 <i>7</i> /20 मिन	00	11	64			288 । भन 296 मिन	0 0 0 0	00 00	76 76
	1 7/2 1/2 मिम	00	00	5 1			307 मिन	00	01	52
	17/22 मिन	00	0.9	36			317 मिन	00	00	25
	17/23 मिम	00	04	05		2				
	21/10/2 मिन	00	00	00		मेरा इ॰ न॰ 87	3/17 मिन	00	00	51
	21/10/21न्स 21/11/1मिन						3/23/2 मिन	00	04	05
		00	00	25			3/24 मिन	00	13	41
	21/11/2 मिन	0.0	09	61			3/ 2 5/ 2/ 1मिन	00	00	00
	21/11/4 मिन	00	02	02			3/ 2 5/ 2/ 2मिम	00	02	28
	2 1 / 1 2 / 1 मिन	00	00	25			3/7/1 मिन	00	04	81
	2 1/ 1 2/ 2 मिन	00	01-	01			3/9/2 मिन	0.0	07	59
	2 1 1 8 2 मिन	00	0.1	01			3/10/1 मिन	0.0	0.5	06
	2 1/ 1 8/ 3 मिल	0.0	0.4	0.5			3/10/2 मिन	00	03	04
	2 1/ 1 9/ 2 मिन	00	04	0.5			3/12/1 मिन	00	06	58
	2 1/1 9/3 मिन	0.0	08	10			3/13/1 मि ग	00	10	68
	21/20 मिस	00	00	25			3/17 मिल	00	04	05
							4) . / (7)	00	- T	-

1	2	3	4	5	1	2		3	4	5
(Trft)	8/4 मिन	^^		00	मान्नोसूर हु०व० 81	1369 मिन		00	06	27
क्त ह∘ न• 87 (जारी)	8/4 मिन 85/1 मिन	00 00	00 08	60	(जारी)	1371 मिन		00	07	11
	8/5/2 मिन	00	03	29		1372 मिन	1	00	Q 4	24
	8/16 मिन	00	01	26		1373 मिन	1	00	0.8	31
	8/17 मिन	00	00	25		1383 मिन		0.0	0.0	00
	8/19 मिन	00	00	76		1384 मिन 1401 मिन		0.0	01	19 54
						1401 (नन 1434 मिन		00 00	02 14	90
मनवामपुरा ह० न० ८०	27/18/2 मिन	00	00	00		1544 मिन		00	01	35
	27 23 मिन 27 24 1 मिन	00 00	12 01	14 52		1549 मिन		00	00	17
	27/24/11मा 28/3 मिन		00	25		1550 मिन		00	10	67
	28/3 । मन 28/4/1 मिल	00 00	06	83		1551 मिन		0.0	01	02
	28/4/2 मिन	00	0.5	57		1552 मिन		00	10	16
	28/5/2 मिन	00	04	0		1553 मिन		0.0	00	51
	28/6/1 सिन	00	01	77		1555 मिन		0.0	01	52
	28/6/2 मिन	00	07	59		1556 मिन 1663 मिन		00	08	63
	29 10 2 मिन	0.0	07	59		1863 (मन 1703 मिन		00	01 06	35 17
	29/11 मिन	00	06	59		1703 सिन 1704 सिन		00	0.5	# D
	29/12 मिन	00	10	37		1708 मिन		00	04	64
	29/18 मिन	00	0.9	11		1709 सिन		0.0	07	96
	29/19 मिन	00	03	5 4		1711 मिन		00	09	1.4
	29/66 मि म	00	02	53		1712 मिन		00	0.0	01
						1714 मिन		00	03	9 (
ाषोपुर ह्र०म • 81	1220 भिन	00	02	20		1717 मिन		0.0	02	7
	1221 मिम	00	10	67		1808 मिन		0.0	06	27
	1222 मिस	00	00	5 I		1809 मिन		00	0.5	5 9
	122 7 यं मन	00	07	76		1880 मिन		00	0.0	5
	1233 मिन	00	01	02		1882 मिन		0.0	0.4	9
	1234 मिन	00	08	80		1883 मिन		00	U 6	9.
	1235 मिन 1236/2 मिन	0.0	0.5	25		1929 मिन		0.0	08	1:
	1236/2 निप 1240 मिम	00 00	06 03	10 22		1930 मिन		00	06	9
	1241 मिन	0 U	10	16		1931 मिन		0.0	04	2
	1242 मिण	00	00	85		1934 मिन		ψO	03	2
	1243 मिन	00	01	19		1935 मिन		0.0	08	8
	1257 मिन	00	08	29		1937 मिन		0.0	06	7
	1265 मिम	0.0	07	28		1938 मिन		00	02	8
	1286 मिन	00	04	24		1939 मिन		0.0	03	7
	1268 मिम	00	0.5	76		1989 मिन		00	01	8
	1269 मिन	00	05	76		1990 मिन 199 4 मि न		0.0	0.5	5
	1271 मिन	00	04	24		1994 (मन 1995 मिन		00	01	8
	1272 मिन	00	07	11		1995 (मन 2000 मिन		00	01	3
	1274 मिन	00	0.9	14		2000 मिन 2001 मिन		0.0 0.0	00 10	5
	1275 मिन	00	01	0.2		2002 मिन 2002 मिन		0.0	01	5
	1348 मिन	00	01	02		2004 मिन		0.0	09	9
	1349 मिन 1349/1 मिन	0.0	09	48		2005 मिन		0.0	00	1
	1349/1 रमन 1349/2 मिस	00	04 04	74 74				0.0	02	3
	1349/2 (सन 1350 मिन	00	00	17		2016 मिन		0.0	0.8	8
	1350 मिन 1351 मिन	00	01	35		2018 मिर		00	υь	7
	1354 मिन	00	10	16		2019 मिन		0.0	04	9
	1365 मिन	00	08	46		2025 भिन		0.0	0.4	5
	1366 मिन	00	02	71			140	1201	20/13/8	 1 चो -
	13~58 मिन	00	05	08			υ σ ο	UHO	गोयल,	

3982 THE GAZETTE OF IN	DIA : N	OVEMBE	R 13, 1982/KARTIKA :	22, 19 0 4	[PART II—SE C. 3(ii)			
New Delhi, the Octob	er, 1982		1	2	3	4	5	
S. O. 3756Whereas by a notification in the Ministry of Petroleum lizer (Department of Petroleum) S O	Chemicals	and Ferti-	,	4832/798 Min 4149-50	00	02	88	
under Sub-section (1) of Section 3 of				801 Min	00	00	17	
Minerals Pipelines (Acquisition of Right				6127/1759	00	00	00	
1962 (50 of 1962), the Central Gove		cclared its		1760 Min	00	05	93	
intention to acquire the Right of User	in the lan-	ds specified		1761 Min	00	04	74	
in the Schedule appended to that notific	ation for	the purpose		1763 Min	00	01	52	
of laying ipeline.				1765 Min	00	05	93	
And Whereas the Competent Author	rity has	under Sub-		1768 Min	00	07	45	
section (1) of Section 6 of the said Act s				1773 Min	00	05	59	
Government,		-		1774 Min	00	07	96	
And Further, the Central Governmen	t has after	considering		1798 Min	00	06	27 71	
the said report, decided to acquire the	right of	user in the		6130/1759 Min		02 01	16	
lands specified in the Schedule appended t	o this notific	cation.		4321/1779 Min 1800 Min	00 00	09	82	
Now Therefore in exercise of the	nower co	onferred by		1801 Min	00	02	54	
Sub-section (1) of Section 6 of the	said, Act, t	he Central		1834 Min	00	05	25	
Government hereby declares that the right lands specified in the Schedule appendix				1837 Min	00	01	85	
hereby acquired for laying the pipeline		nouncation		1838 Min	00	06	61	
, , , , , , , , , , , , , , , , , , , ,				1844 Min	00	00	68	
And further, in exercise of the				1845 Min	00	01	02	
Sub-section (4) of that section, the Centre the right of user in the said lands shall in				1846 Min	00	05	93	
Central Government vest on this date of	the publicar	tion of this		1850 Min	00	05	25	
declaration in the Indian Oil Corporation	n Limited fr	ree from all		1851 Min	00	00	17	
encumbrances.				1852 Min	00	02	71	
SCHEDULE				1853 Min	00	00	68	
				1878 Min	00	01	52 20	
TEHSIL PHAGWARA DISTT.	KAPU	RTHAI A		1979 Min	00	02 07	79	
STATE: PUNJAB NAME OF VILLAGE KHASRA NO	ı	AREA		1883 Min 1884 Min	00 00	01	86	
TARRE OF VIEW OF THE TOTAL TO	· - H A.			1886 Min	00	01	86	
				1987 Min	00	03	56	
1 2	3_	45		1997 Min	00	00	17	
PHAGWARA EAST	00			1999 Min	00	01	86	
H. B. No. 73 289 Min 340 Min	00 00	04 41 03 39		2000 Min	00	01	02	
340 Min	00	03 39 05 59		2002 Min	00	03	39	
348 Min	00	04 07		2007 Min	00	03	39	
349 Min	00	00 68		2008 Min	00	02	03	
350 Min	00	03 73		2009 Min	00	03	73	
351 Min	00	06 77		2013 Min	00	02	03	
384 Min	00	04 58		2014 Min	00	03	56	
385 Min	00	01 35		2015 Min 2016 Min	00 00	03 00	56 34	
386 Min	00	06 44		2184 Min	00	01	52	
387 Min	00	04 24		3460 Min	00	00	34	
388 Min	00	00 34		3461 Min	00	04	91	
431 Min	00	10 16		3462 Min	00	03	05	
432 Min 433 Mi n	00 00	05 42 07 28		3464 Min	00	06	44	
438 Min	00	01 86		3465 Min	00	04	58	
439 Min	00	03 73		3472 Min	00	00	85	
498 Min	00	04 07		3473 Min	00	08	29	
499 Min	00	05 25		3474 Min	00	04	24	
702 Min	00	01 69		3475 Min	00	03	90	
703 Min	00	00 17		3478 Min	00	00	85	
735 Min	00	03 22		3479 Min 3480 Min	00 00	02 02	71 20	
736 Min	00	02 88		3481 Min	00	02	20	
740 Min	00	12 87		3485 Min	00	00	34	
743 Min	00	03 39		3486 Min	00	01	02	
744 Min	00	06 27						
789 M n	00	00 34		3766 Min	00	06	27	
790 Min	00	05 25		3767 Min	00	04	91	
4148/793 Min	00	07 96		3768 Min	00	02	54	
794 Min 796 Min	00	04 91		3769 Min	00	03	05	
/40 MID		07 62					_	

1	2	3	4	5	1	2	3	4	5
hagwara East	3781 Min	00	06	10	Halipur H. No. 62	403 Min	00	01	
I. No. 73	3782 Min	00	00	17	(—Contd.)	400 Min	00	00	2
1. 110. 75	3783 Min	00	07	28	,	405 Min	00	01	
	3784 Min	00	03	56		406 Min	00	12	
	3790 Min	00	00	17		419 Min	00	07	
					Phagwara West	1124 Min	00	02	
	3791 Min	00	00	85	H. B. No. 74	1125 Min	00	03	
	3792 Min	00	04	74	11. B. 140, 74	1126 Min	00	06	
	3794 Min	00	01	69		1120 Min 1129 Min	00	01	
	3795 Min	00	02	37		1125 Min 1135 Min	00	20	
	3902 Min	00	06	10		1141 Min	00	11	
	3903 Min	00	05	42		1142 Min	00	02	
	3904 Min	00	04	74			00	03	
	3923 Min	00	06	10		1143 Min	00	01	
	3925 Min	00	06	27		1144 Min			
	3985 Min	00	01	02		1145 Min	00	01	
	3986 Min	00	09	99	Palahi H. B. No. 60	7424 Min	00	09	
	39 8 7 Min	00	05	59		74/25 Min	00	00	
	3988 Min	00	03	22		78/12 /1 Min	00	02	
	3989 Min	00	03	90		79/4/2 Min	00	02	
	3990 Min	00	09	65		•	00	03	
	4006 Min	00	08	80		79/5/1 Min			
ajipur H. No. 62	6 Min	00	04	55	Chak Hakim	446 Min	00	01	
• •	7 Min	00	04	55	H. D. No. 75	447 Min	00	04	
8 5 6 6 6 6	8 Min	00	09	36		448 Min	00	07	
	554/22 Min	00	02			449 Min	00	01	
	65 Min	00	02 01	28		455 Min	00	05	
	67 Min	00	00	01		456 Min	00	02	
	68 Min	00		25		457 Min	00	04	
	69 Min		13	91		458 Min	00	00	
	70 Min	00	01	52	K II A NICOOR A		00	00	
	70 Min 71 Min	00	13	16	KHANGOORA	62 Min	00	08	
		00	03	04	H. B. No. 76	63 Min	00	03	
	74 Min 75 Min	00	00	51		65 Min	00	07	
		00	13	66		67 Min			
	76 Min	00	00	2 5		75 Min	00	03	
	1 4 7 Min	00	09	36		76 Min	00	02	
	148 Min	00	06	07		77 Min	00	00	
	149 Min	00	01	52		78 Min	00	02	
	459/150 Min	00	00	25		79 Min	00	00	
	523/150	00	00	00		80 Min	00	00	
	524/150 Min	00	07	08		81 Min	00	02	
	154 Min	00	11	13		82 Min	00	05	
	155 Min	00	04	55		106 Min	00	08	
	159 Min	00	03	29		107 Min	00	04	
	530/160 Min	00	01	52		113 Min	00	03	
	531/160 Min	00	11	38		203 Min	00	00	
	161 Min	00	01	26		293 Min	00	07	
	177 Min	00	07	34		1006 /302 Min	00	00	
	182 Min	00	08	85		1007/302 Min	00	08	
	183 Min	00				303 Min	00	04	
	185 Min		07	08		310 Min	00	02	
	186 Min	00	06	58		311 Min	00	09	
	193 Min	00	08	35		312 Min	00	01	
		00	06	83		320 Min	00	00	
	205 Min	00	08	10		321 Min	00	10	
	206 Min	00	07	34		322 Min	00	00	
	207 Min	00	10	37			00	00	
	208 Min	00	.07	84		323 M(n 324 Min	00	10	
	381 Min	00	03	54		324 Min		00	
	382 Min	00	07	84		325 Min	00		
	386 Min	00	01	77		329/2 Min	00	01	
	387 Min	00	04	81		330 Min	00	08	
						463 Min	00	00	
	389 Min	00	03	04		464 Min	00	04	
	390 Min	00	11	58		465 Min	00	06	
	401 Min	00	13	91		466 Min	00	06	
	402 Min	ია	13	lo		473 Min	00	05	
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	10/9 Mln	00	06	61		52 Min	00	02	53
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(3) यातांबास विवेधका, भद्रीस पलन न्यास, मद्रास

(४) महायक श्रम प्रायुक्त (मुख्यालय), तिक्लनाडू सरकार, म ास

बाक कर्मकारी का प्रतिमिधित्व करने वाले सबस्व .--

- (1) श्री एम० कन्यः गासुन्वरम) भद्रास हारभर वर्कसं वृत्तिवत के - प्रतिनिधि
- (2) श्री टी० एलुमलई
- (3) श्री जी० कामन) मद्रास पोर्ट व डाक काक्रेस के > श्रीतार्गिव
- (4) श्री ई० नागयगास्त्रामी

डाक कर्वकारों और नौबहन कंपनियों के नियोजकों का प्रतिनिधि
 करने वाले सदस्य ----

- (1) की बार० के० वर्जाना रायण अज्ञास े स्टीनिकोर्स एकोसिएकन के (2) की बी० कार० रेड्डी ईप्रीतिनीय
- (3) श्री प्रार्वणासाकृष्णन सम्बूद्धपार नौबहन के हिंतों का (4) श्री एसव ताराकेसन प्रतिनिधि इंडियन नेप्रनल जिए-ग्रोनसं एसोसिएसम का प्रति-निश्च
- केन्द्रीय सरकार श्री बी॰ सेल्वाराज शब्यक, मद्रास पत्तन म्बाब, मद्रास को उन्त बोई के अध्यक्ष के रूप में निवृक्त करती है

[पत्न स० एस० डी॰ एस०/6/82-वू० एस० (एस०)] तोमास मास्वृ, प्रवर मर्जिव

MINISTRY OF SHIPPING AND TRANSPORT

(Transport Wing)

New Delhi, the 29th October, 1982

S.O. 3757: — In exercise of the powers conferred by subsections (3) and (4) of section 5A of the Dock Workers (Regulation of Employment) Act, 1948 (9 of 1948), the Central Government hereby appoints the following presons as members of the Madras Dock Labour Board established under sub-section (1) of the said section 5A, namely:—

Morghers representing the Central Government:-

- (1) The Chairman, Madras Port Turst, Madras.
- (2) The Deputy Chairman, Madras Dock Labour Board, Madras.
- (3) The Traffice Manager, Madras Port Trust, Madras.
- (4) The Assistant Commissioner of Labour (Head Quarters), Government of Tamilnadu, Madras.

Members representing the Dock workers :--

(1) Shri M. Kalayana- }
sundaram }

Representatives of the Madras

- sundaram
 (2) Shri T. Elumalai
- Harbour Worker's Union.
- (3) Shri G. Kalan
- Description of the 3.5.1
- 49) MIII O. Kaian
- Represent tives of the Madras.
- (4) Shri E. Narayanaswamy Port & Dock Workers Congress.

Members representing the Employers of Dock Workers & Shipping Companies :—

- (1) Shri R. K. Vardanarayanan Representatives of Madras
- (2) Shri V.R. Reddy

Stevedores' Association.

(3) Shri R. Ram krishnan

Representative of Overseas Shipping Interests. (4) Shri S. Tarakesan

Representative of Indian National Shipowners' Association.

2. The Central Government hereby nominates Shri V. Selvaraj, Chairman, Madras Port Trust, Madras as the Chairman of the said Board.

[File No. LDM/6/82-US(L)]
S1/THOMAS MATHEW, Under Secy.

पर्यहर और नागर विमानन संत्रालक

नई विग्ली, 30 सितम्बर,, 1982

का० आ० 3758 — सरकारी स्थान (प्रश्नाकृत प्रक्रिभोगियों की बेदबली) प्रधिनियम, 1971 (1971 का 40) की धारा 3 हारा प्रदत्त क्रांकरमा का प्रयोग करने हुए पर्यटन और नागर विमानन मंत्रालय में मारन सरकार हारा। जारी की गई प्रधिमुचना स० एस० औ० 3126 दिनाक 30 सिनम्मर, 1981 का प्रांक्षिक रूप में उपातरण करते हुए, केन्द्रीय सरकार एनव्हारा नीचे वी गयी सारणी के कालम (1) में उन्तिबन प्रधिकारी को सरकार के एक राजपतित प्रधिकारी के रैक के बराबर का प्रधिकारी की सरकार के एक राजपतित प्रधिकारी के रैक के बराबर का प्रधिकारी नियमन करनी है और जो उनन प्रश्निवयम के प्रयोजनार्थ सपदा प्रधिकारी होगे जो उनन मारणी के कालम (2) में तरस्थानी प्रविच्टि में विनिर्दिष्ट सरकारी स्थानों के बारे में भवने कार्यक्रेक की स्थानीय बीसाओं के भागमें रहने हुए प्रदत्त शिक्तां प्रधिकारी के लिए प्रक्रिय सम्बन्धि का निष्पादम करेंगे।

सारणी

र्घाश्वकारी का पदमाम

सरकारी स्थान की श्रेणी ग्रौर कार्व-क्षेत्र की स्थानीय सीमाहं

सहायक प्रयन्त्रक (कार्सिक) भारत पर्यटन विकास निगम सिमिटेड, होटल प्रकोक, हाई प्राउड्स, कमारा कपा, बंगलौर। भारत पर्यटन विकास निगम सिधि-टेड के सबका उनके द्वारा पट्टे पर लिए गए मधी परिकर मीर जो कर्नाटक राज्य में झब-स्थित हों।

[स॰ यू०-11015/6/78-पी॰ एम॰ यू॰ (पर्यटन)] मादी लाल भोपका, निदेशक

MINISTRY OF TOURISM

New Dolhi, the 30th Septomber 1982

S.O. 3758:—In exercise of the powers conferred by section 3 of the public Premises (Eviction of Unauthorised Occupants) Act, 40 of 1971) and in partial modification of the notification No. S.O. 3126 dated 30th September 1981 issued by the Government of India in the Ministry of Tourism and Civil Aviation, the Central Government hereby appoints the officer mentioned in column (1) of the Table below being an officer equivalent to the rank of gazetted officer of the Government to be estate officer for the purose of the said Act who shall exercise the powers conferred and perform the duties imposed on estate officer by or under the said Act, whithin the local limits of the jurisdiction in respect of public premises specified in the corresponding entry in column (2) of the said Table.

TABLE

Designation of the officer

Citegories of public premses and local limits of the jurisdiction.

(1)

(2)

Assistant Manager,
(Personnel),
India Tourism D velopment
Corporation Ltd.,
Hotel Ashok,
High Grounds,
Kumara Krupa,
Bangalore,

All premises belonging to or taken on lease by Infia Tourism Development Corporation Ltd., and situated in the State of Karnataka.

[No. U-11015/6/78-PSU(Tourism)] S. L. CHOPRA, Director

निर्माण और आधास मंत्रालय

(दिस्सी प्रभाग)

नई दिल्ली, 30 सिनम्बर, 1982

का० आ 3759 -- यतः केन्द्रीय मरकार का ति लिखे क्षेत्र के बारे में दिल्ली की बृहत योजना में किनएय संगोधन करने का प्रस्ताव है। दिल्ली विकास श्रीधनियम, 1957 (1957 का 61) की धारा 44 में उपबंधों के अनुमार दिल्ली विकास प्राधिकरण द्वारा दिनाक 13 मार्च, 1982 को नोटिस सं० एफ० 1 (4)/67 एम० पी० के साथ प्रकाशित किया गया था जिसमें उक्त नोटिस की नारीख से 30 दिन के भीतर उक्त श्रीधिन स्क की धारा 11 के की उपधारा (3) में अपिक्षत अपिनियानुकाब मारी गये थे;

- चौर यत उक्त संगोधन के बारे में ग्रापितयों सुझावो पर विचार करने के बाद केर्द्राय सरकार ने दिल्ली की बृहत योजना में संगोधन करने का निर्णय लिया है।

भन यन केन्द्रीय सरकार उक्त अधिनियम की घारा 1 कि की उप-बारा (2) द्वारा प्रदत्त निक्तयों का प्रयोग करते हुए, दिल्ली की बृहत योगना में भारत के राजस्त्र में इस अधिसूचना के प्रकाणन की तारीख़ से निम्निलिखन उपान्तरण करती है, अर्थात:—

मणोधन : "नर्नमान पालम हवाई घड्डे के दक्षिण में स्थित संग्राम 1362.79 है० (3357.45 एकड़) भूमि का उपयोग "कृषि ह्यि पट्टी" एवं " प्रामीण" प्रामीण उपयोग क्षेत्रों से अन्त प्ट्रिय हवाई घड्डे के भावी विस्तार हेत् "सचरण" में बदला जाता है"।

[सं० के०-13011/11/81- डॉ० की० II ग्]

के० के० सक्सेना, डेस्क ग्रीयकारी

MINISTRY OF WORKS AND HOUSING (Delhi Division)

New Delhi, the 30th September, 1982

S.O. 3759.—Whereas certain modifications, which the Central Government proposes to make in the Master Plan for Delhi regarding the areas mentioned hereunder, were published with Notice No. F. 1(4)/67-MP dated 13th March, 1982 in accordance with the provisions of section 44 of the Delhi Development Act, 1957 (61 of 1957) inviting objection/ suggestions, as required by sub-section (3) of section 11-A of the said Act, within thirty days from the date of the said notice;

And whereas, the Central Government after considering the objections and suggestions with regard to the said modifications have decided to modify the Master Plan for Delhi; Now, therefore, in exercise of the powers conferred by sub-section (2) of section 11-A of the said Act, the Central Government hereby makes the following modifications in the said Master Plan for Delhi with effect from the date of publication of this modification in the Gazette of India, namely:—

MODIFICATION:

"The land use of an area, measuring 1362.79 Heets, (3367.45 acres), situated on the south of existing Palam Airport, is changed from 'agricultural green belt' and 'tural' use zones to 'circulation' for the future expansion of International Airport".

[No. K-13011/11/81-DD(1A] K. K. SAXENA, Desk Officer

संचार मंद्रालय

(अकतार बोर्ष)

नई दिल्ली, 22 अस्टूबर, 1982

का० आ० 3760 — स्थायी धादेण संख्या 627, दिनांक 8 मार्च, 1960 - द्वारा लागू किए गए भारतीय नार नियम, 1951 के नियम 434 के खड़ III के गैरा (क) के प्रमृतार डाक-सार मर्डातकात ने पीक्षात/चाम्बा टेलीफान केन्द्र में दिनाक 16-11-82 में गुभ गिर्दर पुणादी लागू करने का निष्चय विधा है।

[संख्या 5-5/82 पी० एच० बी०]

विलोकी नाथ, महायक महाप्रबन्धक (डी.०पी०)

MINISTRY OF COMMUNICATIONS

(P&T Board)

New Delhi, the 22nd October, 1982

S.O. 3760.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules. 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Posts and Telegraphs, hereby specifies 16-11-1982 as the date on which the Measured Rate System will be introduced in PEHOWA and CHAMBA Telephone Exchange N.W. Circle.

[No. 3-5/82-PHB]

TRILOKI NATH, Asstt. General Manager (DP)

नई दिल्ली, 30 अक्तूबर, 1982

कार आर 3761—स्थायी घारेण नंकरा 627, दिनास 8 मार्च, 1960 हारा लागू किये गये भारतीय तार निधम, 1951 के नियम 434 के खड़ III के पैरा (क) के अनुमार डाक-नार महातियेशक ने पूर्य टेलीफोन केन्द्र में दिनाक 16-11-82 में प्रमाणित दर प्रणाली लागू करने का निष्ययं किया है।

[सल्या 5-9/82-पीं श्राप्त वर्षीत] द्वारत सीठ कटारिया, गहायज महानिदेशका

(पं:०एच०बी०)

New Delhi, the 30th October, 1982

S.O. 3761.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Posts and Telegraphs, hereby specifies 16-11-1982 as the date on which the Measured Rate System will be introduced in PUSAD Telephone Exchange, Mahafashtra Cucle.

INo. 5-9/82-PHB]

R. C. KATARIA, Asstt. Director General (PHB)

MINISTRY OF LABOUR AND REHABILITATION

New Delhi, the 6th November, 1982

S.O. 3762.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Jabalpur, in the industrial dispute between the employers in relation to the management of Western Coalfields Limited, Kanhan Area, and their workmen, which was received by the Central Government on the 19th October, 1982.

BEFORE JUSTICE SHRI S. R. VYAS (RETD.) PRESIDJNG OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, JABALPUR (M.P.) Case No. CGTF/LC(R)(38) of 1981

PARTIFS:

3988

Employers in relation to the management of Western Coalfield, Limited, Kanhan Area District Chhindwara and their workman, Shri Birendra Dubey, represented through the B.K.K.M Sangh (BMS) P.O. Chandametta, District Chhindwara (M.P.)

APPEARANCES:

For Workman—Shri S. B. Singh, President of the Sangh and Shii V. Dubey.

For Management-Shri P. S. Nair, Advocate.

DISTRICT; Chhindwara (M.P.) INDUSTRY : Coal

AWARD

Dated, the 12th October, 1982

The Central Government in the Ministry of Labour has referred the following dispute to this Tribunal for adjudica-tion vide Notification No. 1-22012(10)/81-D.IV(B) Dated 28th September, 1981 :--

- "Whether the action of the management of W. C. Ltd., in relation to their Damua Collicry, P.O. Damua Distt. Chhindwara in not regularising Shii Birendia Dubey as Works Supervisor is justified? If not, to what relief is the concerned workman entitled and from what date?"
- 2. Briefly stated the facts giving rise to this reference are

The workman, Shri Birendia Dubey (also referred to as Shri Veerndia) heteinafter referred to as the workman, is an employee of the Western Coalfields Ltd. in the Damua Colliery, District Chhindwara. He claims to have worked as a Works Supervisor in the Civil Department of the Colliery under the Civil Engineer.

The Junior Executive Engineer (Trainee) is said to have recommended his name vide Ex. M/2 dated 1st May, 1976 for regularisation as Works Supervisor. The management, according to the workman, despite this recommendation did not consider his name and the Departmental Promotion Committee considered the names of other persons who were not mittee considered the names of offier persons who were not so recommended. The workman in these circumstance alleges discrimination and deliberate omission of his name for being considered and consequent regularisation as a Works Supervisor. This attitude, according to the workman, is an act of unfall labour practice by the management. A prayer is accordingly made that the workman should be regularised as Works Supervisor in Clerical Grade II and paid such wages as are admissible to that post.

3. The reply of the management is that promotion of a workman from a lower to the higher post is purely a managerial function and that on such a matter no reference could and ought to have been made to this Tribunal. It is further urged by the management that the workman was initially employed in the Civil Construction Section as a Casual Mazdoo, and paid wages under the Minimum wages Act. The management denies the claim of the workman about his working as a Works Supervisor. While admitting that the name of the workman was included in the recommendation Ex. M/1 but this inclusion, according to the management was the state of the management. ment, was due to mistake and when this mistake, according to the management, was noticed his name was deleted and only those who were eligible for that post were considered by the Departmental Promotion Committee and recommended for regularisation. Other allegations made against the allegations made against the management were denied.

- 4. In his rejoinder the workman repeated his claim about his having worked as a Works Supervisor from 22-12-1974 to 15-6-1978. He further extended that having worked on this post for more than 240 days he was entitled to be regularised and that on merits he was entitled to the regularisation claimed by him,
- 5 The management in their rejoinder denied the allegations made by the workman in the statement of claim.
- 6. On the respective claims of both the parties the following issues were framed .-

ISSUES

- 1. Whether on the facts alleged in the statement of claim and rejoinder of the parties, management of Damua Colliery was justified in not regularising Shri Birendra Dubey as Works Supervisor ?
- 7. My findings on the aforesaid issues are as under :-
 - The workman Shri Birendra Dubey (Shri Veerndra Dubey) is entitled to be regularised as a Work Supervisor for the reasons given below.
 - 2. Relicf as per order passed below.

Findings with reasons:

- 8. Issue No. 1.—In this case though some documentary evidence has been filed by the workman yet on oral evidence has been given by him. Oral and documentary evidence has been given only by the management.
- M.W. 1 Shri Hazare, Executive Engineer (Civil) has stated that while he was in the Damua Colliery the workman worked under him on wages permissible under the Minimum Wages Act and that he never worked as a Works Supervisor. He further says that he had recommended his name to the He further says that he had recommended his name to the management for giving him a regular appointment of General Mazdoor Category I and that the workman was not qualified to be appointed as a Works Supervisor for the reasons given by him in the statement. He, however, admits that Ex. M/I is his recommendation to the management regarding Shri Veerndra Dubey. In this recommendation Ex. M/I, six names have been included and the name of Shri Veerndra Dubey S/o Kamal Prasad is the 6th name written in ink (other names being typed) for appointment as Category 1 Mazdoor. Shri Nagesh Rao (M.W. 2) is the next witness who stated that from 1974 to 1976 the workman worked under him as a Casual Mazdoor on daily wages and that at no time he worked as a Works Supervisor. that at no time he worked as a Works Supervisor,
- 10. Last and in my opinion is the most important witness of the management is Shri Bakshi (M.W. 3) the Deputy Personnel Manager of the Colliery. He has stated that vide Ex. M/I the workman's name was recommended by MW. I. Shri Hazare. Lastly he has stated that the workman, Shri Birendra Dubey, had no experience as a Works Supervisor.
- 11. As the workman was not present when the management's evidence was recorded some information was sought ment's evidence was recorded some information was sought from this witness by way of some questions by the Tribunal. The workman had filed a list Ex. C/1 in which this witness himself had at Sl. No. 6 named the workman. Shri Veerndra Dubey, as one of the employees as working as a Works Supervisor and directing the Junior Engineer Trainee including other six, to appear before the Departmental Promotion Committee on 28-1-1977 for interview. There is another letter Ex. C/2 dated 13th November, 1976 in which the Paragraph Officer of the management had in para 3 of the Personnel Officer of the management had in para 3 of this letter stated that the Junior Engineer Fraince(C) has requested for regularisation of one worker under the Minimum Wages Act for appointment under the National Coal Wage Agreement. Attention of M.W. 3 was drawn to $\Gamma \propto C/I$ as also $\Gamma \propto C/2$. He tried to explain that due to typing mistake by the steno the name of Shri Birendra Duhey was included in Fx. C/1 wherein he was shown as working as a Works Supervisor and was asked to appear before the Departmental Promotion Committee. The witness admitted

in the last part of his statement that in Ex. C/2 the workman referred as the workman working under the Minimum Wages Act was Shri Birendra Dubey.

- . 12. The witness was partly examined on 9-7-1982 and his further examination was reserved for 14-7-1982 and he was asked to go through the necessary records in the office relating to the meeting of the D.P.C.
- 13. On being questioned by the Tribunal on 14-7-82 the witness stated that on 28-1-1977 there was no meeting of the D.P.C. as per Ex. C/1 and that the next meeting of the D.P.C. was held on 24-4-1978. He admitted that no information was given of this meeting to the workers named in Ex. C/1. Minutes of the D.P.C. held on 24-4-1978 have been filed as Fx. C/3. In this meeting there is no reference to the name of Shri Birendra Dubey being considered. It will be suprising that on 24-1-1977 (vide Fx. C/1) the Senior Personnel Officer had included the name of the workman, Shri Birendra Dubey, as a candidate working as Works Supervisor in the Damua Colliery and asked him to appear before the Departmental Promotion Committee on 28-1-1977. M.W. 3, Shri Bakshl, admits that no intimation was given to the seven workman including Shri Birendra Dubey that there will be no meeting of the D.P.C. on 28-1-1977. He, however, tried to explain that they were orally informed. There is no notice placed on the record of these proceedings as to how and under what encumstances the name of Shri Birendra Dubey was deleted in the list of candidates whose names were considered by the D.P.C. in its meeting da'ed 24-4-1978, the minutes of which have been filed as Ex. C/4. It is, therefore, clear that though initially vide Ex. C/1 the name of the workman was recommended as a candidate working as Works Supervisor for being considered in the D.P.C., but for reasons best known to the management something intervened and the D.P.C. did not meet on 28-1-1977 but met on 24-4-1978 when name of the workman, Shri Birendra Dubey, was not at all considered. In fairness to the workman and to this Tribunal also the management should not have withheld the necessary records to justify the omission of the management is trying to withhold from and not disclose to this Tribunal the relevant materials because of which the just claim of the workman could have been decided against it.
- 14. In what particular capacity the workman was working and paid was a matter on which the pay sheets and other relevant accounts books of the Colliery could have thrown the necessary light. The attendance register of the relevant period should also have been produced before this Tribunal to decide as to what actual work done by the workman before his name was recommended vide Ex. C/1 on 24-1-1977. The fact that the relevant record has not been produced and has been deliberately withheld leads to the only conclusion that if such record has been produced it would have supported the case of the workman and not the management.
- 15. The fact that the workman was working as Works Supervisor, though he might be holding another substantive post as alleged by the management, is clearly borne out from Ex. C/1 which is a communication addressed by the Senior Personnel Officer to the Junior Engineer Trainee (Civil) of the Colliery. From the endorsement to Fx. C/1, it is also clear that all the seven workmen including the present workman were asked to attend the office of the Personnel Officer for going before the D.P.C. If on 24-1-1977, the date on which the letter Ex. C/1 was addressed by the Senior Personnel Officer to the Junior Engineer Trainee, Dabua Colliery the workman, Shri Birendra Dubey, was not working as a Works Supervisor from before then there was no question of his name being included as one of the candidates working as Works Supervisor since before the issuing of this letter. The excuse now put forward by M.W. 3 that the name was included due to an error by the Stenographer is an excuse which cannot be accepted on any invalid ground. The omission to consider his name by the D.P.C. was, in my opinion, deliberate and not due to any accidental slip as alleged by M.W. 3, Shri Bakshi.
- 16. Having thus considered the oral and documentary evidence given by the management itself as also the documents Ex. C/1 to C/4 I have no hesitation in concluding

that since before 24 1-1977 when I x. C/1 was addressed by the Senior Personnel Officer the workman, Shir Birendia Dubey, was working as a Works Supervisor and that when the D.P.C. met either on 28-1-1977 (as indicated in Ex. C/1) or on 24-4-1978 (as per Ex. C/4) the claim of the workman, Shir Birendia Dubey, was required to be considered.

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17. The question is as to what is the effect of his name being omitted for reasons which cannot be attributed by the workman himself. I have already held above that the relevant record has not been produced in this case and the documents which have been produced go to establish that since before 24-1-1977 when Ex. C/1 was issued, the workman, Shri Birendia Dubey, was working as a Works Supervisor. Accordingly, in my opinion, Shri Birendra Dubey, is entited to be regularised at least from the date of the next meeting of the D.P.C. on 24-4-1978, By that date the workman must have completed 240 days on the post of Works Supervisor (Civil) because there is a clear admission in Ex. C/1 dated 24-1-1977 that Shri Birendra Dubey is working as Work Supervisor. So counted from 24-1-1977 to 24-4-1978 the workman had completed 240 days and at least from the later date he is entitled to be regularised as Works Supervisor in Clerical Grade II and paid wages and other allowances admissible to that post.

18. Issue No. 2.—Accordingly for the reasons given above, the management is direted to regularise the workman, Shri Birendra Dubey also referred to as Shri Veerndra Dubey S/o Kamal Prasad, an employee of the Damua Colliery on the post of Works Supervisor. Civil Department from 24-4-1978 in Clerical Grade II. He shall be entitled to and be paid wages, allowances and other benefits admissible to the post of Works Supervisor, Clerical Grade II, with effect from 24-4-1978.

In the circumstances of the case, there will be no order as to costs. Award is made accordingly.

S. R. VYAS, Presiding Officer [No. L-22012(10)/81-D.IV(B)]

New Delhi, the 29th October, 1982

S.O. 3763.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, No. 3, Dhanbad in respect of complaint under Section 33A of the said Act filed by Shri Balram Mahato and 5 others against the management of Jamadoba Colliery of (TISCO) which was received by the Central Government on the 18-10-1982.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT NO. 3, DHANBAD

Complaint Case No. 1/81

PRESENT:

Shii J. N. Singh, Presiding Officer.

PARTIES:

Shri Balram Mahato and 5 others Coal Transport Workers (CTW), Jamadoba Colliery, C/o Rashtriya Colliery Mazdoor Sangh, Rajendra Path, Dhanbad. ... Complainants

۷s.

The Manager (OPN), Jamadoba Colliery, Through, The General Manager (Collieries), TISCO Ltd., at and P. O. Jamadoba (Dhanbad) ...Opp. Party.

APPEARANCES:

For the Compainants-None.

For the Opp. Party—Sri S. N. Sinha, Gr. Personnel Officer.

INDUSTRY : Coal STATE : Bihar

Dated, the 12th October, 1982

AWARD

This is a Complaint U/S 33A of the Industrial Disputes Act, 14 of 1947 filed by Sri Balram Mahato and 5 others against the Manager, Jamadoba Colliery of T.I.S. Co.

- 2. It is alleged that the complainants are workmen employed in the capacity of coal transport workers in the Scrapper District of Jamadoba Colliery managed by the opp, party and that their jobs are different from that of conventional transmers in the coal mining industry. It is alleged that an Industrial Dispute being Reference No. 12/79 is pending before this Tribunal U/S 10 of the Industrial Disputes Act. But during the pendency of the said reference the applicants have been transferred to the conventional district to work in the transming section. It is submitted that the said transfer has affected their condition of service and the said transfer, therefore, is illegal.
- 3. The opp, party in their written statement has opposed the case of the complaments. It is submitted by the management that there has been no change in the condition of service of the applicants by the alleg d transfer. It is submitted that on 25-5-78 the management sanctioned the post of 10 coal transport workers for the new district commonly known as Mini District and 35 posts of coal transport workers were already existing for the Scrapper District. As per sanction of the above 10 posts, four complain ints along with six others were promoted from Miner and other categories to coal transport workers on and from 21-6-1978. The Coal Transport Workers were previously being paid Category IV wages under the Coal Wage Board recommendation but subsequently by agreement with the union on 10-2-77 they were upgraded to Category V and intespective of the Section and the District of their working the wages payable to them is of Category V.
- 4. It is submitted that due to certain exigencies the complainant worked in the Scrapper District for some time and then again came back to the new District and this according to the complainants was transfer. But according to the management coal transport workers internally are sent from Mini District to Scrapper District and from Scrapper to Mini District due to exigencies of work and it is by way of internal transfer which does not affect the terms and conditions of service of the coal transport workers. There was also no charge in their pay. It is denied that the complainants have been allowed the work of tramming instead of coal transport workers. They in fact are performing the work of coal transport workers even at present. It is, therefore, submitted that the complaint petition be dismissed.
- 5. It may be stated that inspite of fresh notice the complainants did not appear on the date of hearing and hence argument of the management was heard and award was reserved.
- 6. It cannot be disputed that Section 33 A of the Industrial Disputes Act comes into operation only when an employer contravenes the provisions of section 33 during the pendency of proceedings before a Labour Court of Tribunal. Section 33 provides that during the pendency of any proceeding before a Labour Court of Tribunal no employer shall in regard to any matter connected with the dispute, after to the prejudice of the workmen contened in such dispute, the conditions of service applicable to them immediately before the commencement of such proceeding. In the present case there is no evidence to show that by the alleged transfer there was any change in the condition of service of the complainants no their prejudice. In fact no prejudice has been alleged in the complaint petition. Further it will appear that the complainants were working as coal transport worker in category V and they are still working in the same category with the same pay and other conduments. The only thing is that they were previously working in scrapper district but now they have been sent to Mini district. This is by way of an internal transfer not to the prejudice of the concerned workmen nor it has affected their conditions of service. Their wages are also not affected.

- 7. In such circumstances, it is held that the present complaint petition is not maintainable and it is dismissed.
 - 8. The award is given accordingly.

J. N. SINGH, Presiding Officer [No. L-42012(1)/82-D.1V(B)] S. S. MEHTA, Desk Officer

थम एंब पुनर्वास मंत्रालय

भादेश

नई दिल्मी, 10 भगमा, 1982

को० आर 3764 — फेन्द्रीय सरकार की राय है कि इसमें उपावक आमुनी में विनिविध्ट निषय के बारे में ट्टीकोरिन पत्तन न्यास के सबसीत से पश्चक एक श्रीको। गरु। वजाद नियोज को श्रीर उनके कर्मकारों के बीच विद्यासन है . .

ग्रीर केन्द्रोय सरकार उक्त विवाद को न्यायनिर्णधन के लिए निर्देशिय करना वाळनीय समझती है ;

भन , केन्द्रीय संस्कार, भौधोगिक वियाद श्रीव्यन्यम, 1947 (1947 का 14) की घारा 7-क श्रीर धारा 10 की उपश्रारा (1) के बाद (घ) द्वारा प्रदत्त णांक्तयों का प्रयोग करने हुए, एक श्रीवोगिक श्रीव्यकरण गाठन करनी है जिसके पीठासीन श्रीव्यक्तरी श्री टींव श्रुक्तराज होंगे, जिनका सुब्यालय सद्रीस में होगा श्रीर उक्त विवाद को उक्त श्रीव्यक्तरण को न्याथनिर्णयन के लिए निर्देशित करनी है।

अनुसूची

"न्या ट्टीकोरिन पत्तन स्यास भूतपूर्व छोटे पत्तन में संश्री एम० वाला मुझानीन से झौर एम० जार्ज लोन्डर फेरनान हो, बिजनी निस्त्ती श्रेणी 1 मौर श्री वी० केल्ला पिन्डयन, ड्राइवर (वाटर बार्ज) को 1-4-76 स भूनलक्षी प्रभाव से बड़े पत्तन में कामा बिजनी मिस्त्री श्रेणी-2 और ड्राइवर श्रेणी-3 के रूप में पुन पदाभिद्धित करने नवा दोबारा श्री बी० बेल्ला-पाइयन को 1-4-1979 से बीजर के रूप में पुन पदाभिद्धित करने में न्यायोचित है ? याँव नहीं, तो संबंधित कर्मकारी किस धनुतीय के हवादार है ?

मिं एल -44012(2)/81- की 4एo]

ORDER

New Delhi, the 10th August, 1982

S.O. 3764.—Whereds the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Tuticorin Port Trust and their workmen in respect of the matters specified in the Schedule hereto annexed;

And, whreas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exericse of the powers conferred by section 7A, and clause (d) of sub-section (1) of section 10, of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal of which Shri T. Arulraj shall be the Presiding Officer, with head-quarters at Madras and refers the said dispute for adjudication to the said Tribunal.

SCHEDULE

"Whether the Tuticorin Port Trust were justified in redesignating Sarvashri M. Balasubramaniam and M. George Londer Fernando, Electricians Grade-I and Shri V. Chellapandian, Driver (Water Barge) in the eistwhile minor port as Electricians Grade-II and as Dirver-Grade-III respectively in the major port with retrospective effect from 1-4-76 and again in redesignating Shri V. Chellapandian as Greasor with effect from 1-4-1979? If not, to what relief are the concerned workmen entitled?"

[No. L-44012(2)/81-D.IV(4)]

明净可

नई दिस्ती, 25 ग्रगस्न, 1982

चार आ। 3765.—-इसते उपायद्व अनुसूची में विनिर्दिष्ट श्रीबोशिक विद्याद श्री बी० प्रसाद राव, पीठासीन ग्रीबकारी, भौबोशिक ग्रीबकरण, हैदरायाद के समक्ष झंबिक्ष हैं;

भीर श्री बी॰ प्रसाद राव की सेवाएं श्रम उपलब्ध नहीं रह गई हैं;

मत., केन्द्रीय सरकार मौद्योगिक विवाद मिलिनियम, 1947 (1947 का 14) की छारा 33-स की उपधारा (1) के साथ पठित छारा 7 क ढारा प्रदत्त गिक्तियों का प्रयोग करते हुए, एक मौद्योगिक मिलिकरण गठित करती है जिसके पीठासीन मिलिकरी श्री एस० वी० रामन रेड्डी होंगे, जिनका मुख्यालय हैं दराबाद में होगा मौर उक्त श्री बी० प्रसाद राव, पीठासीन मिलिकरी, मौद्योगिक मिलिकरण; हैं दराबाद के समक्ष संवित उक्त विवाद से संबद कार्यवाही की वापस लेती है मौर उसे श्री एस० वी० रामन रेड्डी; पीठासीन मिलिकारी, मौद्योगिक मिलिकरण, हैदराबाद को इस निदेश के साथ मन्तरित करती है कि उक्त मिलिकरण, हैदराबाद को इस निदेश के साथ मन्तरित करती है कि उक्त मिलिकरण माने कार्यवाही उस प्रकम से करेगा, जिसपर यह उसे मन्तरित की जाती है तथा विधि के मनुसार उसका निपटान करेगा।

अनुसूची

भावेश संख्या भीर तारीख

पक्षकारों के नाम

मारत मरकार, श्रम मंत्रालय, नई भारतीय खाद्य निगम, नैलोर दिल्ती का मादेश सं० एल -42011/ का प्रबंधतंत्र भीर इसके 16 29/81/डी -4(ए) लारीख 21 कर्मकार मई 1982

> [मंख्या एल० 42011/29/81 ही -4(ए०)] टी० बी० सीतारमन, वैस्क ग्रक्षिणारी

OPDER New Delhi, the 25th August, 1982

S.03765: - Viscois the Inflastrial dispute specified in the Schedule hereto annexed is pending before Shri B. Prasada Rao, the Presiding Officer, Industrial Tribunal, Hyderabad;

And whereas the services of Shri B. Prasada Rao are no longer available;

Now, therefore, in exercise of the powers conferred by section 7A read with sub-section(1) of section 33B of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal, the Presiding Officer of which shall be Shri S.U.V. Ramana Reddy with headquarters at Hyderabad and withdraws the proceedings in relation to the said dispute pending before the said Shri B. Prasada Rao, Presiding Officer, Industrial Tribunal, Hyderabad and transfers the same to Shri S.V. Rz mana Reddy, Presiding Officer, Industrial Tribunal, Hyderabad, with the direction that the said Tribunal shall proceed with the proceedings from the stage at which they are transferred to it and dispose of the same according to law.

SCHEDULE

Nimber and Date of the Name of the parties Order (1) (2)

Order No. L-42011/29/81- 16 workmen and the manage-D-IVA dated the 21st May, ment of Food Corporation of 1982 from Government of India, Ministry of L' bour, New Delhi.

[No. L-42011/29/81/DIVA]

New Delhi, the 21st October, 1982

S.O. 3766.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, No. 1, Bombay in the industrial dispute between the employers in relation to the management of Messrs N. Jamnadas and Company, Bombay and their workmen, which was received by the Central Government on the 18th October, 1982.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1 AT BOMBAY

PRESENT:

Justice M. D. Kambli Esqr., Presiding Officer.

Reference No. CGIT-4 of 1981

PARTIES:

Employers in relation to Messrs N. Jamnadas and Company, Bombay.

AND

Their Workmen.

APPEARANCES:

For the employer-Mr. S. J. Deshmukh, Advocane.

For the Transport and Dock Workers' Union, Bombay- ... Mr. S. R. Wagh, Advocate.

STATE: Maharashtra INDUSTRY: Port and Docks
Bombay, the 30th day of September, 1982

AWARD

The Government of India, Ministry of Labour, by order No. L-31012(2)/80-D.IV(A) dated 23rd March, 1981, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, have referred to this Tribunal for adjutation an industrial dispute between the employers in relation to Messrs N. Jamnadas and Company, Bombay, and their workman in respect of the matters specified in the schedule mentioned below:—

SCHEDULE

"Whether the action of the management of Messrs N. Jamnadas and Company, Bombay in terminating the services of Shri Digamber K. Chavan, Peon, with effect from 30th July, 1980 is justified: If not, to what relief is the concerned workman entitled?"

2. The employer, M/s. N. Jamnadas and Company, is a partnership firm having its head office at 16, Bank Street, Bombay. The workman D. K. Chavan was employed by the employer as a Peon in November 1973. His father also was serving as a Peon in this company. He retired on 1-7-1980. It is alleged by the employer-company that on 26th July, 1980, the workman picked up a quarrel with a receptionist, Mrs. L. E. D'Souza. He lost his temper and started shouting and gesticulating. Mrs. D'Souza told him to move away as she was afraid that his nands may touch her. It is alleged that the workman then told her that he would not only stand close to her but would slap her. He then lifted a stool to hit Mrs. D'Souza. Other receptionist, Miss P. Patkar, intervened and the workman then put down the stool and abused Mrs. D'Souza. He then went out of the room and made indecent gestures. Mrs. D'Souza narrated the incident to the officers of the company. It is alleged by the company that the workman was a mentaly retarded person. However, he was employed in the company at the request of his father on humanitarian grounds. The company alleged that the services of the workman were terminated as the company had lost confidence in him. In view of the incident referred to above. He was offered one month's pay in lieu of notice and also offered retrenchment compensation as a matter of abundant caution though the termination was not on account of retrenchment. The company therefore pleaded that the termination of the services of the workman was legal, proper and justified.

- 3. The Transport and Dock Workers' Union (hereinafter referred to as the "Union") in its statement of claim pleaded that no charge of any nature whatsoever was levelled against the workman nor any inquiry was held and the workman was not given an opportunity to defend himself in respect of the alleged incident dated 26-7-1980. The Union pleaded that the action of the company in terminating the services of the workman was wrongful, arbitrary and illegal. The Union, therefore, prayed that the workman be reinstated in service with full back wages and continuity of service.
- 4. On the date of hearing of this reference the parties informed that they have arrived at a settlement. They filed a document signed by both the parties. Under that settlement the employer-company agreed to pay to the workman Rs. 10,000 in full and final settlement of all the workman's claims and dues including gratuity amounting to Rs. 2,053. It was recorded that the said amount had been paid to the workman on the day of this settlement i.e. on 31st August, 1982, and the workman had duly passed a receipt for the same and that no amount of whatsoever nature is payable to the workman except his provident fund. In view of this settlement, it was prayed that the reference be disposed of in terms of the settlement.
- 5. The document of settlement is signed by the workman and also by his Advocate, Mr. Wagh.
- 6. In the facts and circumstances of the case, I think the settlement arrived at is just and fair. I, therefore, dispose of this reference in terms of the settlement annexed to this award.
 - 7. Award accordingly. No order as to costs.

Sd/-

M. D. KAMBLI, Presiding Officer

BEFORE THE PRESIDING OFFICER, CENTRAL GO-VFRNMFNT INDUSTRIAL TRIBUNAL NO. 1 AT BOMBAY

Reference No. CGIT-4 of 1981

Employers in relation to M/s, N, Jamnadas and Company, Bombay,

ΛND

Their Workmen.

May it please the Honourable Tribunal

- N. Jamnadas and Co., the Employer and the Transport and Dock Workers' Union, Bombay, have arrived at the following settlement in the above Reference:
- N. Jamnadas and Co., agrees to pay to the workman Mr. Dig imber K. Chavan and Transport and Dock Workers' Union and Mr. Digamber K. Chavan agree to accept Rs. 10.000 (Rupees Ten thousand only) in full and final settlement of all the workman's claims and dues including reinstatement and gratuity amounting to Rs. 2053 (Rupees Two thousand fifty three only).
- It is hereby recorded that the above mentioned amount of Rs. 10,000 has been paid to the workman this day and the workman has duly presed a receipt for the same and that no amount of whatsoever nature is payable by the employer to the workman or by the workman to the employer hereafter have and except the workman's Provident Fund. In view of the settlement, it is prayed that the Reference be disposed of in terms of the settlement.

Bombay: 31st August, 1982.

For Transport and Dock Workers' Union (S. R. Wagh) Advocate for the Union, Digamber Keshav Chavan Workman

> For N. JAMNADAS & Co., Sd. Illegible PARTNER [No. L-31012/2/80-D.IV(A)] T. B. SITARAMAN, Desk Officer

New Delhi, the 21st October, 1982

S.O. 3767.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal Bombay-1, in the industrial dispute between the employers in relation to the management of P & T Bombay and their workmen, which was received by the Central Government on the 18-10-82.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1 AT BOMBAY

PRESENT:

Justice M. D. Kambli Esqr., Presiding Officer.

Reference No. CGIT-13 of 1981

PARTIES:

Employers in relation to the management of P & T, Bombay.

AND

Their Workmen.

APPEARANCES:

For the employer-Mr. P. R. Namjoshi, Advocate.

For the Bhartiya Dak Karamchari Sangh-Mr. S. G. Borker, Advocate.

STATE: Maharashtra INDUSTRY: Telecommunication

Bombay, the 30th day of September, 1982

AWARD

The Government of India, Ministry of Labour, by order No. L-40011(1)/81-D.II.B dated 28th July, 1981, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, have referred to this Tribunal for adjudication an industrial dispute between the employers in relation to the management of P & T, Bombay, and their workmen in respect of the matters specified in the schedule mentioned below:—

SCHEDULE

- "Whether the action of the management of Post Master General, Maharashtra Circle, Bombay in not implementing the agreement dated 8-5-74 reached in the Joint Consultative Machinery Meeting in respect of Stamp Vendors by way of upgrading 20% posts in the pay scale of Rs. 260-350 is justified? If not, to what relief the said Stamp Vendors are entitled and from which date?"
- 2. It appears that sometime before 1952 the Central Government had entrusted the work of the stamp vendors to contractors. The stamp vendors were mainly concerned with the job of selling stamp and stationary. The said contract system was terminated in the year 1952 or thereabout. The stamp vendors who were employed by the contractors were absorbed in the postal service and they were given the scale of pay applicable to the postmen. The stamp vendors were however, classified as class 'D' even though the pay scales of postmen and stamp vendors were identical.
- 3. It further appears that sometime in the year 1968 the Director General of Posts and Telegraphs, N w Delhi, decided to amalgamate the cadre of stamp vendors and postmen working in the Post Offices. In accordance with the orders in that behalf on 2-11-1968 it was prescribed:—
 - "(i) The cadre of Departmental Stamp Vendors shall be declared as a dying cadre and all the posts of Departmental Stamp Vendors which fall vacant in future consequent on retirement, death, dismissal, etc., or are created in future shall be designated as "Postman" and filled up accordingly. Postmen Departmental Stamp Vendors which fall vacent in not fit for outdoor duties but are quite fit for the job at present done by Stamp Vendors may preferably be appointed to such posts.

- (ii) The existing Departmental Stamp Vendors shall be given option either to come to the cadre of Postman which is class III and retire at the age of 58 years or to continue as Departmental Stamp Vendors in Class IV and retire at the age of 60 years. No claim for fixation of pay etc, will be entertained from Departmental Stamp Vendors electing to come over to the grade of Postmen.
- (iii) Suit of the Departmental Stamp Vendors who opt (declaration will be obtained in attached form) for the grade of Postman shall be designated as Postmen and the posts of Departmental Stamp Vendors held by them shall also be converted to those of Postmen. Such officials, who opt for postmen's cadre, will not be entitled to claim to continue to perform only the duties of Stamp Vendors, but will also be liable to be employed on delivery work like other postmen.
- (iv) The Departmental Stamp Vendors who opt for the cadre of postmen shall be considered en bloc junior to Postmen in the merged grade. They shall not be promoted as Head Postmen etc., unless they have rendered service, as Postmen for a minimum period of three years and will be governed in the matter of promotion by rules applicable to postmen.
- (v) All the posts required for the work of vending stamps in future will be created in the cadre of Postmen and for this purpose the existing standards applied for sanctioning Departmental Stamp Vendors will continue to apply."

The above orders were issued under communication No. 28/116/67|P&T. Dt. New Delhi dated 2-11-1968. The orders issued were to take effect from 1-1-1969. It will appear from the orders that the Government gave option to the stamp vendors either to retain their old category of class 'D' (which was formerly class IV) or to opt for postmen's cadre which is class 'C' (which was formerly class III). However, there was one disadvantage in the way of stamp vendors in accepting this option because the age of retirement for postmen is 58 years while the age of retirement for the stamp vendors is 60 years. Consequently, some of these stamp vendors did not opt for the grade of postmen, but they continued to be in the class 'D' cadre.

- 4. There was a meeting of the Committee of P & T Departmental Council held on 7-5-1974 to discuss the avenues of promotion and related matters arising out of the Pay Commission's recommendations concerning the P & T staff. Certain agreements were arrived at in this connection. One of the decisions reached in the meeting was that the Government will provide 20% of the posts of certain categories and give them higher grade of Rs. 260—350.
- 5. The Bhartlya Dak Karamchari Sangh (Postmen and Class IV) Maharashtra Mandal (hereinafter referred to as the "Sangh") stated in its statement of claim filed on 30th October, 1981, that the Director General, Posts and Telegraphs, implemented the said agreement in respect of all other categories. The stamp vendors' category however was not taken into consideration in spite of the specific provision in the said agreement. A reference has been made in the statement of claim to the letter No. 31/19/74 PE I dated 30-5-1979 addressed to all heads of Postal Circles by the Director General of Postal Servicos, New Delhi, directing them as under:—
 - "I am directed to refer to your replies to this Office Memo No. 31-19/74 P&T, dated 30th January, 1975, on the subject noted above and to say that the posts of stamp vendors in the pay scale of Rs. 210—270 shall be taken into account for the computation of 20% posts in the pay scale of Rs. 260—350 though the said posts are in group 'D'. Past cases decided otherwise however need not be reopened."

The Sangh submitted that in spite of the specific directions given by the Director General of Postal Services, the Postmaster General, Bombay, has refused the said benefits to

- the stamp vendors working in different Post Offices in the city of Bombay. It is submitted by the Sangh that the stamp vendors are entitled to be placed in the promotional grade in the ratio of 20% in the pay scale of Rs. 260—350 with retrospective effect from 1-6-1974.
- 6. The Assit. Postmaster General. Maharashtra Circle, Bombay, resisted the claim of the Sangh by filling his written statement on 14-4-1982, pleading, inter alia, as follows. The question of departmental stamp vendors was omitted from the agreement arrived at in the meeting of the Committee of the Departmental Council held on 8-5-1974 because the departmental has decided to abolish departmental stamp vendors by order issued in 1968. The department has followed all the terms and conditions of the said agreement. In other words, it was pleaded that no agreement was arrived at in respect of the departmental stamp vendors. It was further pleaded that the instructions contained in the letter dated 30-5-1979 from the Director General Posts and Telegraphs, New Delhi, were being fully complied with in the office of the Postmaster General, Bombay. It was alleged that all posts in group 'D' of stamp vendors were and are being taken into account in computation of 20% posts in the pay scale of Rs. 260—350 and suitable persons are being taken up. However, those belonging to the group 'D' are not eligible to the promotion to these posts. It was submitted that the Postmaster General, Bombay, has never refused any benefit which became legally due to any stamp vendors in accordance with the orders issued on the subject by the Director General of Posts and Telegraphs, New Delhi, It was further pleaded as follows. It would be the right of the employer to frame rules for promotion and the promotion normally would be according to the rules prescribed in that behalf. Since the stamp vendors are categorised as group 'D' they are not entitled to be promoted in the scale of Rs. 260—350. An option was given to the stamp vendors to come over to the category of postmen so that they could have become eligible for further promotion to the scale of pay of Rs. 260—350. The stamp vendors belonging to group 'D' however failed to exercise the said option. It is, therefore, not open to them now to claim higher scale of pay. The foilure on the par
- 7. The points that arise for my consideration in this reference re: (i) whether the agreement dated 8-5-1974 reached in the Joint Consultative Machinery Meeting (for short Join Meeting) by way of upgrading 20% posts in the pay scale of Rs. 260-350 was in respect of the category of stamp vendors also, (ii) whether the action of the management of Postmaster General, Maharashtra Circle, in not implementing the 32 id agreement, if any, is justified (iii) if not to what relief the said stamp vendors are entitled and from which date.
- 8. One of the points taken in the written statement on behalf of the employer was that the departmental of P & T cannot be said to be an industry within the meaning of that expression under the Industrial Disputes Act, and the stamp vendors are not workmen under that Act. This cotention, however, was not rightly pressed before me at the time of the hearing.
- 9. On behalf of the Sangh three workmen nave filed their affidavit in support of their case, $n_{\rm S}$ pleaded in the statement of claim. One of them by name Bhaskar Gunaji Palshetkar was cross-examined on behalf of the employer. Mr. Kamath, Asstt. Postmaster General in the office of the Postmaster General, Bombay, was examined as EW-1 on behalf of the employer.
- 10. Mr. Namjoshi, the learned counsel for the employer, submitted that the reference is not proper in that while making the reference the Central Government has taken it for granted that there was agreement reached in the Joint Meeting by wav of upgrading 20% posts in the pay scale of Rs. 260—350 was in respect of stamp vendors also. He submitted that there was no agreement reached in respect of the category of stamp vendors. According to him, there is no term in

the agreement which refers to the category of stamp vendors. I think, this submission does not deserve to be accepted. The Sangh did not place on record the document containing the agreement reached in the Joint Meeting. Howeve, a letter dated 10-5-1974 addressed by the Directos, Ministry of Communications (P&T Board) to all Heads of Circles/Telephone Districts and other Administrative Offices has been placed on record, by the employer. It is at exhibit E-5. A document incorporating the decisions reached in the Joint Meeting is enclosed with the said letter of the Director. We are concerned with item No. 2 in the said document regarding the decisions. That item is in the following heading:—

"Postmen/Linemen/Wiremen/Mail Guards, etc. (Rs. 210-270)".

Mr. Borkar, the learned cousel for the Sangh, relied upon this item in support of his contention that the category of stamp vendors is also included in the categories to whom the stamp vendors is also included in the categories to whom the benefit by way of upgrading 20% posts was extended. It is true that there is no specific mention of the category of stamp vendors under this item. However, Mr. Borker relied upon the expression, "etc." in the heading of this item. He further relied upon the fact that the categories covered by item No. 2 are in respect of the grade of Rs. 210-270, This is so mentioned in the table. Mr. Borker pointed out that the grade of stamp vendors is the same As against this Mr. Kamath who is examined as the some. As against this, Mr. Kamath who is examined as EW-1 for the employer and who is the Asstt. Postmaster General in the office of the Postmaster General, Bombay, stated in his deposition that the agreement did not cover the category of stamp vendors. He said that they are not governed by or under any of the eight items mentioned in the documents of agreement. According to him, the stamp vendors do not fall under item No. 2 of the agreement. He wanted to say in his cross-examination that the categories mentioned in item No. 2 of the decisions viz., Postmen/Linemen/Wiremen/Mail Guards belong to group 'C' and therefore that decision applied to those who were in group 'C'. By stamp vendors in group 'C' he means that the stamp vendors who have opted for the category of postmen according to the letter of the department of the year 1968. The present workmen are not admittedly group 'D' stamp vendors. According to Mr. Kamath, the decision at item No. 2 does not apply to them. As against this, Mr. Borkar the learned counsel for the Saugh, placed reliance upon the letter dated 15-6-1974 (Ex. E1) issued by the Government of India, Ministry of Communications, Under that letter instructions are issued with regard to the avenues of promotion and related matters in by or under any of the eight items mentioned in the docuregard to the avenues of promotion and related matters in respect of the categories indicated in the succeeding para-graphs of that letter. Paragraph 3 of that letter makes specific mention of stamp vendors along with postmen and postmen. It is clearly stated in that paragraph that there will be increase to the extent of 20 per cent of the number of posts in the cadre of postmen, village postmen and stamp vendors in all the Postal Divisions and Units is to be taken together. There is one more letter dated 30-5-1979 on record issued by the Asstt. Director General to all Heads of Postal Circles. That letter at exhibit E-2 states that the posts of stamp vendors in the pay scale of Rs. 210-270 shall be taken stamp vendots in the pay scale of Rs. 210-270 shall be taken into account for the computation of 20 per cent posts in the pay scale of Rs. 260-350 though the said posts are in group 'D'. There is, however, a subsequent letter dated 6-7-79 (exhibit E-3) from the Asstt. Director General stating that group 'D' officials are not eligible for promotion to the scale of Rs. 260-350. The earlier letter dated 30-5-1979 (exhibit E-2) however says that the posts of stamp vendors in the pay scale of Rs. 210-270 shall be taken into account for the computation of 20 per cent posts in the pay scale of Rs. 260-350. On the basis of the subsequent letter dated 6-7-1979 (exhibit E-3) it is southful to be contended on behalf of the computation of the contended on behalf of the contended on the contended on behalf of the contended on the contended of the contended on the hibit E-3) it is sought to be contended on behalf of the employer that though the posts of stamp vendors group 'D' are to be taken into account for the computation of 20 per cent posts in the nay scale of Rs. 260-350 the officials working in that group viz., group 'D' however are not eligible for promotion. One thing becomes clear from these letters of the Postal Department that the posts of stamp vendors group 'D' were to be taken into account for the computation of 20 per cent posts in the pay scale of Rs. 260-350. Though, therefore, there is no specific reference in item No. 2 of the decument of the decisions accompanying letter exhibit E-5, to the category of stamp vendors I am inclined to hold that the decisions of the Joint Meeting related of 8-5-1974 to the category of stamp vendors group 'D' also. to he taken into account for the computation of 20 per cent

11. Now, the next question is whether the management of Postmaster General, Maharashtra Circle, Bombay, is of Postmaster General, whatherstand Corte, business of the stamp vendors group 'D'. It is pointed out that the category of stamp vendors group 'D' is a dying category as is declared by the letter dated 2-11-1968 from the Director General, Posts & Telegraphs (exhibit E-4). Under that letter all the posts of departmental stamp vendors which tall vacant in future consequent on retirement, death, dismissal, etc., shall be designated as postmen. However, this is not in my opinion a proper ground for denying the benefit to the stamp vendors group 'D' under the decisions in the Joint Meeting. It is however submitted for the employer that in 1968, are critical way given to the temployer that in 1968 an option was given to the stamp vendors to come to the category of postmen so that they could have come to the category of postmen so that they could have become eligible for further promotions while working in the category of postmen. However, some stamp vendors who are now in group 'D' did not exercise that option obviously for earning the benefit of the retirement at the age of 60 years, and not at the age of 58 years, Those who exercised the option and went to the category of postmen stood the chance of being promoted to some other category in course of time but they would have to retire at the age of 58 years, It is submitted for the employer that by not exercising the option of opting for the cadre of postmen, the stamp vendors who are now in group 'D' have impliedly agreed that they will not be entitled to any promotion or higher grade throughout their service. They are now asking for higher grade; but it is submitted that they cannot have for higher grade; but it is submitted that they cannot have both the advantages viz., the advantage of earning higher grade and at the same time retiring two years later i.e. at the age of 60 years. It is not in dispute that the stamp vendors whose cause is being espoused by the Sangh are in group 'D'. It is pointed out for the employer that as per the Government of India orders below rule 6-A of the Central Civil Services (Classifications, Control and Appeal) Rules, the maximum of pay scale permissible to group 'D' supplyees is Rs. 290 only. It is submitted that if the stamp vendors are given the benefit of the higher grade of Re. 260. vendors are given the benefit of the higher grade of Re. 260-350, it will cross this limit of Rs. 290 being the maximum pay to which the employees in group 'D' are entitled. If the higher grade of Rs. 260-350 are given to them they will after they reach the pay scale of Rs. 290 go over to the scale of group 'C'. It is contended for the employer that once they having refused to opt for the cadre of postmen (group 'C') for earning the benefit of retirement at the age of 60 years they should not be now allowed to claim the bigher grade. I think, there is much substance in this submission. I find that there is justification for the employer in not implementing the agreement dated 8-5-1974 50 as to give the benefits to stamp vendors of the higher grade of Rs. 260-350.

12. The next question is whether these stamp vendors are entitled to any other relief, and if so, from which date. It is submitted on behalf of the Sangh that the benefit of upgrading 20 per cent posts in the higher scale of Rs. 260-350 is given to all the cadres in the P & T Department viz., postmen, linemen, wiremen, mail guards, office clerks, telephone operators, etc. It is argued by the Sangh that even though stamp vendors is a group 'D' post, it attracts the pay scale applicable to the postmen grade who is a group 'C' employee. According to the Sangh, therefore, the stamp vendors are entitled to the same treatment. I think, there is some substance in this submission. The decisions reached in the Joint Meeting not only confer avenues of promotional grade on group 'C' employees, but class IV grades in the pay scale of Rs. 196-232 are also benefited. It will appear from item No. 1 of the decisions reached in the Joint Meeting annexed to the letter of the P & T Directorate dated 10-5-1974 (exhibit E-5) that Jamadars grade post are recommended to be created on the basis of 20 per cent of the number of posts in class IV grade. If other class IV grades are to be benefitted by the decisions in the Joint Meeting there is no just and proper reason as to why these stamp vendors should be denied similar benefit. It is true that I have held that the employer is justified in not extending to them the benefit of upgrading 20 per cent posts in the reader in the pay scale of Rs. 260-350. However, in my opinion, these group 'D' stamp vendors should be given some benefit. As is already pointed out the Department wants to take into account the category of group 'D' stamp vendors for the computation of 20 per cent in the pay scale of Rs. 260-350. However, the Department does not

want to give benefit of these upgraded posts to these stamp vendors. It appears that the upgraded posts so counted will be available to some other category like postmen, while the stamp vendors will be deprived of that benefit. I think, in order to give some benefit this category it would be proper to give special pay of Rs. 20 per month and such special pay shall be given to 20 per cent of the cadre of stamp vendors group 'D' on the basis of seniority-cum-fitness, from 1-5-1974 i.e. the date from which the benefit under the said agreement reached in the Joint Meeting is extended to other cotegories.

of stamp vendors is due to retire on or about 31st July, 1984. The present strength of this category is 150 (see ex. E-6). For the purpose of computation of 20 per cent the total cadre strength of stamp vendors group 'D' existing in the various units of Maharashtra circle including the city of Bombay at the relevant times from 1.6-1974 will be taken into consideration. However, care will be taken to see that the benefit of 20 per cent computation is extended to the stamp vendors working in the city of Bombay as far as possible according to their strength. Similarly, the number of the workmen from stamp vendors group 'D' entitled to this benefit of special pay on the basis of 20 per cent of their cadre will be determined, as far as possible, on the basis of the seniority-cum-fitness and on the total strength existing on 1st April of each year as I am told that the official year of the Postal Department begins on 1st April.

14. Award accordingly. No order as to costs.

M. D. KAMBLI, Presiding Officer.

[No. L-40011(1)/\$1-D.II(B)] S. S. PRASHER, Desk Officer.

New Delhi, the 22nd October, 1982

S.O. 3768.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal No. 3, Dhanbad in respect of a complaint under Section 33A of the said Act filed by Shri Hiralal Mahato, Electrician, Sudamdih Colliery of Messrs Bharat Coking Coal Limited, Post Office Sudamdih, District Dhanbad against the management, which was received by the Central Government on the 21st October, 1982.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT NO. 3, DHANBAD

Complaint Case No. 4/80

PRESENT:

Shri J. N. Singh, Presiding Officer

PARTIES :

Shri Hiralal Mahato, Electrician, Sudamdih Colliery of M/s. Bharat Coking Coal Ltd., P.O. Sudamdih, Dist. Dhanbad. Complainant.

Vs.

Employers in relation to the management of Sudarndih Colliery of M/s. Bharat Coking Coal Ltd. (S. K. Nandi, Asstt. Engineer (F&M), Sudamdih Colliery).
...Opp. Party

APPEARANCES:

For the Complainant—Shri S. Pal, Advocate.

For the Opp. Party-Shri B Joshi, Advocate.

INDUSTRY: Coal.

STA

Dated, the 13th October, 1987

ie 13th October, 198

STATE : Bihar

AWARD

This is a Complaint U/s, 33A of the Industrial Disputes Act, 14 of 1947.

2. The case of the complainant is that Reference No. 26/80 was pending before this Tribunal and the issue was

whether the action of the management in not promoting the complamant Sri Hiralal Mahato to the post of Chargeman/Foreman is jusified. It is stated that during the pendency of the said Reference the management has changed the condition of service of the concerned workman to his prejudice. The change in condition of service is stated as follows:

- (a) On 25-6-80 Sri S. K. Nandi, Asstt. Engineer, Sudamdih Colliery stopped the attendance of Shri Hiralal Mahato in 400 M.H.
- (b) When the concerned workman protested against the above illegal and arbitrary stoppage of attendance the management issued a warning letter to him without serving any chargesheet.

It is submitted that above two actions of the management has changed the condition of service of the concerned workman.

- 3. On behalf of the management, however, it is stated that there has been no change in the conditions of service of the concerned workman. It is stated that the concerned workman was transferred to 400 M.H. by an order of the management. He absented himself and did not join and finally he joined on 1-7-1980. It is further stated that Sri S. K. Nandi, Asstt. Engineer never stopped his attendance. Further it is stated that warning is not a penalty at all and giving warning to a workman does not amount any change in the conditions of service. It is submitted that the concerned workman was transferred to his present post with the same terms and conditions of service and it was an internal transfer for exigencies of work.
- 4. The point for consideration is as to whether the management has violated the provisions of Seciton 33A of the Industrial Disputes Act.
- 5. Ext. M-1 is a letter dated 19-5-1980 showing that S1i Hiralal Mahato was transferred to work under S1i K. B. Nanda, S1. E. E. with immediate effect. MW-1 is S1i Munshi Kumar a peon of Sudamdih Colliery. He has stated that he had taken this letter of transfer (Ext. M-1) for delivery to the concerned workman but he refused to receive the same and then put his endorsement on this letter and returned it back to the management. In the endorsement the peon has written that the concerned workman refused to receive this letter. There is nothing in the cross-examination of this witness to disbelieve his testimony. The concerned workman WW-1 has also admitted in his cross-examination that Ext. M-1 is the letter regarding his transfer but he did not receive the said letter. According to him there was another letter of transfer which was received by him on 1-7-80 and on the basis of that letter he joined the new post, but the said letter has not been filed by him. Thus it is clear that the concerned workman was transferred to his present post by Ext. M-1 which he eventually joined on 1-7-80. MW-2 is S1 S. K. Nandi, Executive Engineer who has stated that a copy of Ext. M-1 was received by him and he had told the concerned workman that he has been transferred and he should join his new place of posting, but the concerned workman absented himself from 25-6-80. He has further stated that he never stopped his work or his attendance and he never passed any order. Thus the concerned officer has denied the allegation made against him that he had stopped the attendance of the concerned workman. Though in the complaint petition the alleged order of S1 Nandi has been stated in inverted coma but no such order has been filed by the concerned workman to show that there was any such order by S1 Nandi stopping his work.
- 6. Thus from the evidence on record, it is clear that the complainant has failed to prove that Sri Nandi or any other officer stopped his attendance from 25-6-80.
- 7. Another ground of the complainant is that a warning was issued against him. The letter of warning is Ext. W-I dated 8-4-80. It cannot be said by any stretch of imagination that issue of warning letter will amount to change of conditions of service It cannot be denied that the management has got power to make internal transfers. There is no evidence to show that a different scale has been given to the concerned workman after his transfer. The terms and conditions of his service remained the same.

- 8. In these circumstances it cannot be held that the management has violated the provisions of Section 33 of the Industrial Disputes Act.
- 9. Accordingly I hold that the present complaint petition is not maintainable and hence it is dismissed.
 - 10. The award is given accordingly.

J N. SINGH, Presiding Officer. [No. 1.-20025(6)/82-D.ll1(A)]

A. V. S. SARMA, Desk Officer.

New Delhi, the 2nd November, 1982

S.O. 3769.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Ahmedabad in the industrial dispute between the employers in relation to the management of Oil and Natural Gas Commission, and their workmen in the matter of a complaint U/s 33A of the Industrial Disputes Act, 1947, which was received by the Central Government.

BEFORE SHRI G. S. BAROT, PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL AT AHMEDABAD

Complaint (ITC) No. 1 of 1981

IN

Reference (ITC) No. 8 of 1981

V. Tulsidharam O.N.G.C. Colony F-28, Saij Colony, Tal: Kalol, Dist. Mehsana Complainant

Vs.

The Project Manuger, Shri S. N. Mitra, O.N.G.C., Sabarmati, Ahmedabad Respondent

In the matter of a complaint u/s. 33A of the Industrial Disputes Act, 1947

APPEARANCES:

Shri P. Chidambaram—for the complainant, and Shri D. C. Gundhi, Advocate—for the respondent.

AWARD

This is a complaint filed by the complainant-employee against the respondent-employer u/s. 33A of the Industrial Disputes Act, 1947, hereinafter to be refer to as the 'Act' The case of the complainant is that he is a permanent employee working as Assistant Technician (Fitting) at Rig No. D-5-V of Oil and Natural Gas Commission, hereinafter to be referred to as the 'ONGC', that as he is posted in the field where the drilling operation is going on, that some demands have been referred by the Government of India, Ministry of Labour, New Delhi to this Industrial Tribunal and the same is pending adjudication, that the complainant is the concerned workman in the said reference and that during the pendency of the said reference, the ONGC has issued an order dated 17-6-81 effecting change in the conditions of service and thus contravened the provisions of S. 33 of the Act, that the ONGC has issued the order dated 17-6-81 because of which the complainant has to reach the requisite bus stop 45 minutes earlier, that the ONGC has no right to effect this change without prior approval of this Tribunal. It has therefore been prayed to quash the said order dated 17-6-81 and to order the ONGC to restore the original shift bus timings.

2. On behalf of the ONGC written statement ex. 8 has been filed wherein a preliminary contention that the complaint made as such is not legally maintainable has been taised. It has been stated that the ONGC has not contravened any of the provisions of S. 33 of the Act it was then contended on behalf of he ONGC that a memorandum of settlement dated 22-11-79 reached between the ONGC and the employees unlons/associations, inter alia provides for payment of Operational Allowance vide clause 6.1 of the said settlement which teads as under:

"This allowance shall be payable to such of the employees who are engaged in operational activities, in consideration of the arduous and/or hazardous nature of work performed, including the extra time involved in travelling to and from the duty points of such employees."

It has been further contended that under the aforesaid settlement employees who are engaged in operational activities i.e. the persons who have to work at Drilling site/Installations have to travel and spend extra time to reach at the duty point in time. It is, therefore, provided that in consideration of the extra time involved in journey such employees are paid operational allowance in terms of the settlement. It has been further submitted that with a view to have cordial relations and as a welfare measure, the management has provided shift vehicles for the employees to pick them from particular points and to take them to their respective duty points. Keeping in view the distance of the drilling site/installations and keeping in view the residential places of the employees, the management worked out a detailed plan so that minimum time can be spent by the employees to reach the duty point, This facility has been given voluntarily as a welfare measure and does not form a part of service condition, that since it is not part of the service condition there is no question of any change being effected by the ONGC, that the prevalent from 7-00 a.m. to 2-00 p.m. from 2-00 p.m. to 10-00 p.m. and from 10-00 p.m. to 7-00 a.m., that the management provides buses to carry the shift personnel from some points of the city as a welfare measure, that the ONGC started drill site viz., J.R.D. which is approximately at a distance of about 54 K.M. from Sabarmati office, that normally the S.T. buses take 1-25 hours for covering the aforesaid distance but the management has put up the timings of the shift bus so that drill site workmen can reach at the start of the shift timings, and there is no question that the management desires to change the timings of any workman. The timings of the workmen working at drill site including the complainant are so fixed that they can reach the point of work at the start of the shift. In view of the above it was contended that the complaint deserves to be dismissed.

3. I have heard Shri P. Chidambaram, learned representative of the union and Shri D. C. Gandhi, learned advocate for the ONGC. In the instant case first of all it is to be decided whether the complaint made as such is maintainable or not. As far as this question is concerned Shri Gandhi for the ONGC very vehimently urged that the complaint made as such would not be maintainable in as much as the ONGC has not contravened any of the provisions of S. 33 of the Act as alleged by the complainant. As argued by Shri Gandhi, the ONGC has tried to lesson or minimise the grievance of the workmen about reaching the shift bus late to the drilling sites. In support of this contention Shri Gandhi also drew my attention to the demands raised in Reference (ITC) No. 8 of 1981 and argued that if we see the demands raised by the union, in substance, they are about regularising the bus timings so that the hardships felt by the workmen be reduced or they be compensated by way of over time allowance. Thus, according to Shri Gandhi, there is no breach as alleged but it has been the endeavour of the ONGC to minimise the grievance of the workmen and that too was in pursuance of the undertaking given by the ONGC before Conciliation Officer in a dispute raised in this behalf. As against it was argued by Shri P. Chidambaram that the ONGC has committed breach of S. 33 of the Act in as much as the ONGC by effecting bus timings has effected a change in the service conditions of the workmen concerned. The workmen have to reach 45 minutes earlier than before. Shri P. Chidambaram also contended that the ONGC has also not given any notice u/8 9A of the Act as the matter is covered under The Fourth Schedule to the Act, viz., hours of work and rest intervals. The ONGC has thus made a change without giving proper notice. It is also to be noted that this change effected by the ONGC has also the refered a change in usage without any previous notice and therefore also the change effected is illegal and should be withdrawn. Now, coming to the prelimina

"Where an employer contravenes the provisions of S. 33 during the pendency of proceeding before a

· Labour Court, Tribunal or National Tribunal, any employee aggrieved by such contravention, may make a complaint in writing, in the prescribed manner, to such Labour Court, Tribunal or National Tribunal and on receipt of such complaint that Labour Court, Tribunal, or National Tribunal shall adjudicate upon the complaint as if it were a dispute referred to or pending before it in accordance with the provisions of this Act and shall submit its award to the appropriate Government and the provisions of this Act shall apply accordingly."

Reading of this section clearly shows that the complaint would lie only when the employer has contravened the provisions of S. 33 during the pendency of the proceedings before the Tribunal. Now, in the instant case it is true that a reference, being Reference (IT) No. 8 of 1981 is pending before this Tribunal. But only the pendency of a reference would not by itself sufficient to provide cause to the complainant for filing the complaint. What is more important is the contravention of S. 33 during the pendency of a reference. Let us now examine whether in the instant case of employer has contravened any of the provisions of S. 33. Now, S. 33 of the Act is as under:

- "33. (1) During the pendency of any conciliation proceeding before a conciliation officer or a Board or of any proceeding before an arbitrator or a Labour Court or Tribunal or National Tribunal in respect of an industrial dispute, no employer shall—
 - (a) in regard to any matter connected with the dispute, alter, to the prejudice of the workmen concerned in such dispute, the conditions or service applicable to them immediately before the commencement of such proceeding; or
 - (b) for any misconduct connected with the dispute, discharge or punish, whether by dismissal or otherwise, any workman concerned in such dispute, save with the express permission in writing of the authority before which the proceedings is pending.
- (2) During the pendency of any such proceedings in respect of an industrial dispute, the employer may, in accordance with the standing orders applicable to a workman concerned in such dispute, or where there are no such standing orders in accordance with the provisions of the contract whether express or implied between him and the workman—
 - (a) alter, in regard to any matter not connected with the dispute, the conditions of service applicable to that workman immediately before the commencement of such proceedings; or
 - (b) for any misconduct not connected with the disptue, discharge or punish, whether by dismissal or otherwise, the workman:
- Provided that no such workman shall be discharged or dismissed, unless he has been paid wages for one month and an application has been made by the employer to the authority before which the proceeding is pending for approval of the action taken by the employer."

As far as S. 33 (3) is concerned it would not be relevant in this case. We have therefore only to see whether the action of the employer in this case is hit by either S. 33 (1) or S. 33 (2). Now, the grievance made by the complainant herein is that the ONGC has effected a change in the service conditions of the workman concerned in as much as he has to reach 45 minutes earlier than before on the bus stand from where they are picked up in order to reach their drilling sites. It is true that the ONGC has provided shift vehi-

cles for the employees to pick them up from particular points and to take them to their respective duty points. Normally the employer is not obliged to provide such facilities but in view of the peculiar type of the work carried on by the ONGC and with a view to provide facilities to the employees working on drall sites and to maintain cordial relations the ONGC is providing this facility to such employees. It appears that the shift buses which have been provided did not reach the drilling sites in time and therefore the union had a grievance

to that effect. They had made representations in this behalf to the management of the ONGC and the question was considered by the management. Nor only that but the management has also given an undertaking before the conciliation officer in the dispute raised in this behalf in the following terms:

"The management assured as far as timely running of bus is concerned, the management will take all steps to run shift buses in time. However, since project authorities cannot go beyond what is stated under Mines Act, granting of compensatory off for late running of shift bus after half an hour of the scheduled time and also for returning back from shift bus, the management will have to make rereference to Headquarter since it will have repurcussions all over India, It was also brought out by the management that one of the reason of late arrival of shift bus to drillsite is due to non-introduction of fact journey period. In case factual journey time is introduced, the management assured for running the shift bus in time. The union stated that the management may make reference to Headquarter Office for decision but till such decision comes they shall avail of the above concession. The management is agreeable to the above. The union shall cooperative with the management. The discussions are adjourned to 16th May, 1980, The workers shall resume work immediately."

Thus, even according to the ONGC the bus was not playing in time and it was therefore felt that there was some justification in the grievence made. It was also an important factor that plying of late buses also involved the ONGC huge cost in payment of overtime wages. Thus it was thought proper by the ONGC to make necessary adjustments in the timings and only with a view to achieve that goal the order was made that the employees should reach the bus stop 45 minutes earlier than before. It is also to be kept in mind and that has come also in evidence on record that when the employees have to come 45 minutes earlier, they also come back 45 minutes early at home after their shift work is over. Here it is also pertinent to note that the ONGC has not effected any change in shift timings of the workmen concerned. In fact the timings of their shift working have remained the some but only to regularise the bus service and more so to lessen or minimise the grievences of the workmen concerned, the change in bus timings has been effected. In my opinion, it cannot be said to be a change in service condition in as much as the ONGC has not effected any change in the shift timings. I am, therefore, of the view that in the instant case it cannot be said that the employer, i.e., the ONGC has committed breach of S. 33 when there is no breach of any of the service conditions. There is therefore no question of breach of the provisions of S. 33. Shri P. Chidambaram had also orgued that the ONGC has not given any notice uls. 9A of the Act quenthough the most result in the last quenthough the second of the Act eventhough the matter is covered under item no. 4 and 8 of the Fourth Schedule, viz., Hours of work and rest intervals; and Withdrawal of any customary concession or privilege or change in usage, respy According to Shri P. Chidambaram the ONGC has effected a change without giving proper_notice and that too to the prejudice of the workmen. I have considered this contention of Shri P. Chidambaram and I am of the view that even on this count also there is no case. S.9A reads as under:

- "9A. No employer, who proposes to effect any change in the conditions of service applicable to any workmen in respect of any matter specified in the Fourth Schedule, shall effect such change—
 - (a) without giving to the workmen likely to be affected by such a change a notice in the prescribed manner of the nature of the change proposed to be effected; or
 - (b) within twenty-one days of giving such notice :.."

It is true that no change in the conditions of service applicable to any workman in respect of any matter specified in the Fourth Schedule can be effected without giving any notice as provided under the said section. According to Shri P. Chidambaram the ONGC has effected a change without proper notice as far as item nos. 4 & 8 of The Fourth Schedule

are concerned, viz., hours of work and rest intervals and change in usage. Let us now see whether this can be said to be true. As far as item no. 4— hours of work and rest intervals is concerned it cannot be said that the ONGC has effected any change in this behalf in as much as the hours of work and rest intervals of the employees remain the same. The ONGC has not effected any change in the shift timings for which the workmen have it work or in their rest intervals. Similarly, it cannot be said that the ONGC has effected any change in usage as the ONGC has not withdrawn the bus facility. The only thing that has been done by the ONGC is only some adjustment here and there to see that the workmen reach their work site in time and also reach their home back in time. It is also to be kept in mind that this has been done also with a view to minimise the grievance of the workmen in this behalf. Considering the facts and circumstances of the case on the whole I am of the view that the ONGC has reither contravened provisions of \$.33 nor made breach of \$.9A as argued by Shri P. Chidambaram. In my view therefore the complaint uis. 33A made as such is not maintainable and the same deserves to be dismissed. This disposes of the preliminary point raised on behalf of the ONGC. In view of this it would not now be necessary to decide the matter further. But as the parties have also led evidence on merit. I would also dispose the case on merits

4. After Having disposed of the preliminary contention raised by the ONGC, I will now proceed to deal with the complaint on its merits. The complainant along with the complaint has filed at ex. 2n copy of the order of reference made by the Government of India, Ministry of Labour, to this Tribunal. The schedule thereof shows the demands referred to this Tribunal as Annexure 'A'. They are as under:

"Whether the demand of ONGC Rigman & Topman Association, Ahrnedabad as mentioned in Amexure 'A' is justified? If so, what relief and from what date the employees working in the field are entitled?

ANNEXURE 'A'

- That the field stoff should wait for two hours over and above the fixed time of arrival of the shift bus at respective destination.
- That if the chift bus does not reach the respective destination within two hours, the employees may go home and they will be marked present on the said date.
- 3 That if the shift bus carrying passengers from site reaches the destination beyond thirty minutes than prescribed time they should be paid overtime allowance as per the existing rules."

The complainant has also filed an affidavit vide ex. wherein he states that as per the terms and conditions of his service he is provided with the benefit of poing to the work place by staff bus; that no ha concerned employee in Reference (ITC) No. 8 of 1981; that he is staying at Salipur and has to reach the bus sion at which the staff bus was made available at 6-30 a.m. out by order passed by the ONGC on 17-6-81 the ONGC has changed the rimings and he is compelled to reach earlier by 45 minutes; that the ONGC has effected this change without following the necessary procedure as required uls. 33 of the Acts that this is a change in his working conditions in as much as the same has been effected without obtaining permission of this Tribunal and therefore breach of S. 33 of the Act has been committed. He has also filed a further affidavit at ex. 9 wherein he has given the distance between various drilling points including the drilling point on which he was working last, viz., J.R.D. and the distance is about 54 Kms from Sabarmati. He has further stated that according to the new timings he is re-mired to reach the bus step 45 minutes earlier. As against this, vide ex. 10, one Mr. Makhija who is the Administrative Officer in the ONGC has fired an affidavit. He has stated in his affidavit that the Government of India has referred some of the demands of the workmen and Reference (ITC) No. 8 of 1981 in this behalf is pending before this Tribunal; that from the terms of the reference made it appears that in substance the demind, arise consequent upon the arrival of the staff bus at the point where an employee boards or de-boards the bus; that the root cause for this demand was that the bus plied by the ONGC for the purpose of taking staff workmen from their place to the work sites most of the days was reaching the work site late and the members of the staff workmen had to wait for long duration unnecessarily; that the Technical Workers Association vide its notice di. 20 7-79 had in fact served a strike notice to the ONCE raising the dispute inter alia that there being no improvement in the running of the suit buses, the management should imtendively see that the shalt buses are plying on time. The said strike notice has been annexed as Annexure 'A' to this affidavit; that in the meautime the Ministry of Labour vide its letter dt. 3-3-80 also intimuted to the concerned Sectional Heads of the ONGC as under:

"In continuation of this Ministry's letter or even number dt. 8-1-80 on the subject mentioned above, I am directed to state that it is understood that the management have acquired 4 new buses and have hired another 4 buses from the local transport authorities for carrying employees to the work-site. It is also understood that the management have offered that the employees can travel by local transport to the Base Centre of the Commission which is connected by public transport and they would be re-imbursed bug fare spent by them in case they compelled to travel by local public transport when the buses run by the management are late or not available for any reason. In view of the arrangements made by the management it is not proposed to refer the dispute to adjudication."

He has further affirmed that consequent upon a similar strike notice served by Rigman & Topman Association and in the course of the conciliation proceedings on 16-3-80 the ONGC management gave an usdertaking in the following terms:

"The management assured as far as timely running of bus is concerned, the management will take all steps to run shift buses in time. However, since project authorities cannot go beyond what is stated under Mines Act, granting of compensatory off for late running of shilt bus after half an hour of the scheduled time and also for returning back from shift bus, the management will have to make reference to Headquarter since it will have repurcussions all over India. It was also brought out by the management that one of the reason of late arrival of shift bus to drillsite is due to non-introduction of factual journey period. In case factual journey time is introduced, the management assured for running the shift bus in time. The union stated that the management may inake reference to Headquarter Office for decision but till such decision comes they shall avail of the above concession. The management is agreeable to the above. The Union shall cooperative with the management. The discussions are adjourned to 16th May, 1980. The workers shall resume work immediately."

Thus the main grievance of the members of the staff appears to be that the bus was not playing on time and as a matter of fact the ONGC also felt that their grievance was justified. Besides plying of the buses late also involved the ONGC in huge costs of payment of over time wages. It was further contended that with a view to set the matter right the ONGC analysed the bus timings effective from 29-4-81 to 7-6-81 at the various site of Rig 5D-V and the statement showing the result of the analysis shows that the hus was plying late from 30 minutes to one hour almost every days; that to avoid this late reaching of the bus the ONGC took steps to see that the bus carrying the members of the staff/workmen runs in time so that difficulty experienced by them may not continue & the ONGC may not have to spend unnecessarily towards over time wages. Thus, as ner the undertaking given before the Conciluation Officer, the ONGC tried to see that the bus may not reach late; that prior to 17-6-81 as the bus was running late the staff/workmen could not reach their homes in time after duty hours

and they had to reach their homes late as the bus for the second shift also in that cycle was running late. The practice there is that the next shift bus which brings the staff/workmen at the works site brings back the staff/workmen of the previous shift back to their homes. What the ONGC has now done is nothing but to regularise the bus timings and in doing so the staff/workmen have to start early by about 35 minutes only. But it is to be noted that the workmen reached their homes also 35 minutes earlier. Thus, the totality of the time spent prior to 17-6-81 and the totality of the time spent subsequent to 17-6-81 for boarding bus for going to work site and coming back home from the works site exactly remains the same. As for as the complainant is concerned as he stays at Saijpur colony, he has now to travel 6 Kms. less than before. It is however true that he has to board the bus at 6-10 a.m. instead of 6.40 a.m. but it is to be noted that he reaches back to his home at 2-50 p.m. instead of 3-20 p.m. That the work on the site is a continuous process of work which requires the work round the clock and as the bus used to reach late at the work site what was happened was that the next bus shift workers had to continue to work till the bus would arrive with the result that the next shift workers were required to be detained on over time work and this cycle was going on only because of the fact that the bus was not reaching the site in accordance with the shift timings. It is also to be noted that a strike notice was served by the union on the ONGC demanding that the timing of the bus should be so regularised that the bus does not reach late at the work site. Moreover there is a settlement dated 22-11-79 which provides for payment of operational allowance including the extra time involved in travelling to & from the duty points of the employees; that the complainant is also entitled to receive the said allowance; that the works site does not remain constant and the very nature of the work is such that the works site remains changing quite often. It was hence submitted that considering all this, there is no change in conditions of service as far as the complainant is concerned and therefore the complaint made as deserves to be dismissed. It was also pointed out that the change of the bus timings as mentioned in the complaint, the Technical Workers' Association, Ahmedabad, Special Civil Application No. 2481 of 1981 challenging the action of the ONGC in changing the shift timings but the same was not admitted by Hon'ble the High Court. Apprexime 'A' to ex. 10 is the copy of the strike notice dated 20-7-79 and it appears that this is with regard to the grievance of the workmen about running of the shift buses which was normally reaching late. Annexure 'B' is the statement showing the result of the survey conducted by the ONGC during the operation at JAA.

5. In support of the complaint, the complainant who has filed his affidavit at ex. 9 has been cross examined at ex. 11 wherein he states that he is working as Assistant Technician (Fittings) and he is a member of the Technical Workers' Association. It appears that he is working at J.R.D. well. He stays at Saijpur colony. He has to pick up the shift bus from Saijpur colony. He has further admitted that when the from Saijpur colony. He has further admitted that when the bus used to come late also used to reach the work site also late. He has further admitted that the persons working in the previous shift used to come back in the same bus and the result was that if the bus reached late those persons working in the earlier shift had to work over time and also reach home that much late. He has also admitted that the work in the ONGC as far as the drilling site is concerned is round the clock. He has however denied any knowledge that a dispute has been raised by the union because these shift buses used to reach the work site late and he has also denied any knowledge that before the Conciliation Officer, the management had assured to see that bus timings would properly adjusted. He has also denied the knowledge about the survey conducted by the ONGC in this behalf. He has however stated that he had heard about the union having gone to the High Court by way of writ application, about the change in timings but deny that he knew that the said writ was not admitted by Honble the High Court. Similarly Shri Makhija who was examined by the ONGC was also cross examined at ex. 12 by the union & Sri Makhija has stated that the ONGC has arranged to see that the workmen are taken on work site and brought back to their home by bus. He has further stated that out of 4 rigs, timings at 2 rigs only have been changed and for 2 rigs they have not been changed because there the buses would reach in time. In respect of the question whether he had any personal knowledge about the distance between the different drilling sites or whether he had seen the survey report taken by the ONGC this witness has admitted that he had fled the affidavit on the information received from the office and he has no personal knowledge about the same, It is true that this witness has filed the affidavit only from the office record and he had no personal knowledge. Even he has not been able to produce the survey report in Court.

6. After having considered the evidence in its totality I am of the view that even on merits there is no substance in the argument advanced by Shri P. Chidambaram. observed above, there is no contravention of S. 33A and there is also no breach of S. 9A of the Act as tried to be argued by Shri P. Chidambaram. As far as the evidence of the complainant is concerned in substance he has deposed that because the ONGC has changed the bus timings, he has to reach the bus stand 45 minutes earlier and this has been done in breach of S. 33 of the Act. As against this, the evidence led by the ONGC shows that they have not computed any busides of any of the sections as tried to be mitted any breach of any of the sections as tried to be suggested by the union. On the other hand the ONGC has tried to minimise or curtail the grievance of the workmen and also keeping in view the huge financial burden which the ONGC has to bear by paying over time wages. Not only this, but as discussed above this was done by the ONGC in pursuance of the assurance given before the Cenciliation Officer in this behalf. It is also to be noted that the ONGC has not made any change in the shift timings and what they have done is only to make certain necessary adjustments in order to see that their working becomes very smooth and the hardships experienced by the workmen concerned were minimised. In my opinion they have a right to do so. In support of this action of the ONGC, the learned advocate appearing for the ONGC Shri D. C. Gandhi has placed reliance on a decision reported in A.I.R. 1973. S.C. 968 (V 60 C 215). This is a case decided by the Supreme Court of India wherein it has been held as under :-

"But where there is nothing to show that it was a condition of service that an employee would work 6-1/2 hours only nor is there anything to that effect in the appointment letter of the employee, then Section 9-A would not be applicable. The mere fact that while the workshop was under completion and there was not enough accommodation for the office/administrative staff in the workshop building, they were accommodated in another building and worked there along with other clerks for only 6-1/2 hours in a day for a period of 6 months, will not make it a condition or their service.

As the factory was in the process of being constructed there was no question of fixing the working hours of the administrative office on a permanent basis. It is only when the factory was completed and the administrative staff attached to it shifted to its own building at the factory site, that the management apparently on an overall assessment of its requirements fixed 8 working hours per day. In such case the management would have full power and discretion in fixing the working hours of the administrative staff within the limits prescribed by the statute."

Shri P. Chidambaram however had very vehemently attached the evidence led on behalf of the ONGC, viz., of Shri Makhija who is the Administrative Officer in ONGC at Sabarmati. His evidence was attacked on the ground that he had no personal knowledge about what he has deposed. His evidence was merely a hear-say evidence; that whatever record was required to be produced before the Court has not been produced though he had filed the affidavit relying on the same record. It is true that Shri Makhija is the Administrative Officer and personally he had no knowledge. However, he has stated that whatever be has deposed in affidavit was based on the record maintained by the ONGC. It is also true that no record has been produced but in my view the question does not much depend upon such a record. Even I have not attached much importance to the evidence of Shri Makhija. The question mainly turns upon the fact whether the change effected is within the compe-

tence of the ONGC or not. I have fully discussed about this question above and I am of the view that what the ONGC has done is only in furtherance of the demands made by the workmen concerned and with a view to minimise the workers' grievance. Thus, in my view even on merits. I feel that the ONGC has done nothing wrong in effecting the necessiry changes for their smooth working. The result is that the complaint deserves to be dismissed and the same is hereby dismissed with no order as to costs.

Ahmedabad,

Dt 16th September, 1982.

G.S BAROT, Presiding Officer [No. L--30011/7/80-D. III (B)] KANWAR RAJINDER SINGH, Under Secy.

नई दिल्ली, 25 अक्तूबर, 1982

का आ 3770.— लौह अपस्क लान तथा भैगनीं अपस्क खान श्रम करूपण निधि नियम, 1978 में नियम 3 के साथ पाठत, लौह अपस्क खान तथा मैगनीं अपस्क खान श्रम फल्याण निधि आर्थिनियम 1976 (1976 का 61) की धारा 6 द्वारा प्रदत्त सक्तियों का प्रयोग करते हुए केन्द्रीय सरकार तारींख 20 फरवरीं, 1982 के भारत के राजपन के भाग II, खंड 3, उपखड (ii) में पृष्ठ 729 पर प्रकाशित मारत मरकार के श्रम मंत्रासय की अधिसूचना सक्या का आ 718, मारींख 2 फरवरीं, 1982 में निम्नींकिंग्वत संगोधन करतीं है, अर्थात् —

जन्म प्रधिसूचना में, क्रमांक 13 की प्रविध्टि के स्थान पर निघन-लिखित प्रविध्ट रखीं जाएंगी, प्रशित् --

"13 श्री डीं० बहेरा, मुख्य कार्मिक प्रबन्धक, स्त्रान । डबींजन, टाटा श्रायरन एड स्टील कम्पनी लि०, नौधामडी (833217), डाक्ष्यर नौधामडी, जिला . सिष्णूम (बिहार)"

> [संख्या यू-23017/10/80-एस-5/डब्ल्यू० 2] र्टा॰डी० मलहोत्रा, खबर मचित्र

New Delhi, the 25th October, 1982

S.O. 3770.—In exercise of the powers conferred by section 6 of the Iron Ore Mines and Manganese Ore Mines Labour Wellare Fund Act, 1976 (61 of 1976) read with rule 3 of the Iron Ore Mines and Manganese Ore Mines Labour Welfare Fund Rules, 1978, the Central Government makes the following amendment to the notification of the Government of India in the Ministry of Labour No. S.O. 718 dated 2nd February 1982 published at page 729 of the Gazette of India, Part II. Section 3, sub-section (ii) dated February 20, 1982, namely:—

In the said notification, for the entry against Serial No. 13, the following shall be substituted, namely:—

"13. Shri D. Behera,
Chief Personnel Manager,
Mines Division,
The Tata Iron and Steel Co. Ltd.,
Noamundi (833217)
P.O Noamundi, District Singhbhum (Bihar)"

[F. No. U-23017/10/80-M.IV/W.II]
T. D. SALHOTRA, Under Secv.

भादेश

नई दिल्ली, 30 अक्तूबर, 1982

का०आ० 3771. — भैममं भारत कोकिंग कोल लिथिटेड का कटरास एरिया, डाक-धर सिजुझा, जिला धनवाद के प्रबन्धतन्त्र से सम्बद्ध नियोजकों भीर उनके कर्मकारों के बीच, जिनका प्रतिनिधिस्य राष्ट्रीय कोलियरी मजदूर संघ करती है, एक भौद्योगिक विवाद विद्यामान है;

भीर उक्त नियोजकों भीर कर्मकारों ने भीबोजिक विवाद मिविनियम, 1947(1947 का 14) की धारा 10-क की उपधारा (1) के उपबन्धी के प्रमुखरण में एक लिखिल धरार द्वारा उक्त विवाद को उसमें विणि ^त व्यक्ति के माध्यस्थम के लिथे निर्देणित करने का करार कर लिया है प्रौर उक्त माध्यस्थम करार की एक प्रति शब्दीय मरकार को भेजी गई है,

प्रत प्रव, उन्न प्रधिनियम की धारा 10-क की उरधारा (3) के उपबन्धों के प्रतृमरण में, केन्द्रीय तर्गात अन साध्यस्थम करार का, जा उसे 13 प्रक्तूबर, 1982 को मिला था, प्रकाशित करती है

करार

(भौदोभिक विवाद भीर्धानयम, 1947 की भारा 10-क के भधीन) पक्षकारों के नाम:

नियोजको का प्रतिनिधित्व करने वाले : 1 डा॰ एस०के॰ घोष, महाप्रवन्धक, भारत कोकिंग कोच सि०, कटराम एरिया, मिजुआ, जिला धनशद ।

कर्म कारों का प्रतिनिधिस्य फरने वाले : श्री जीवडीव पांडे, सैकेटरी, राष्ट्रीय कोलियरी म व्यक्त सम् धनवाद ।

पक्षकारों के बीख निम्मलि खान घौधोंगिक निवाद को श्री ध्याम कृष्ण, उप मुख्य श्रमायुक्त (केन्द्रीय), नई विल्ली के माध्यस्थम के लिये निर्देशित करने का करार किया गया है। (यहां मध्यस्थ के नाम (नामो) और एमा (पत्तो) का उल्लेख करें।

- 1. विनिर्दिष्ट विवाद ग्रस्त विषय : क्या भारत कोकिंग कोल । लिमटेक के कटरास एरिया का प्रवच्छतन्त श्री हरिहर सिंह के पवनाम को लेकिंग भुगरबाइजर।इन्सपैक्टर में लोडिंग कनके में जनवरी, 1975 में परिवर्तन करने की कार्यवाही स्थायोजित है और क्या वे उसे लिपिकीय ग्रेड II के स्थान पर लिपिकीय ग्रेड I का येमनमान से विजन करने में स्थायोजित है ? यदि नहीं, तो कर्मकार कि श्रनोब्ध का हकवार है भीर किस नारिख से ?
- 2 विवाद के पक्षकारों का विवरण महाप्रबन्धक, जिसमें ग्रंतविक्षत स्थापन था उपन मैसम भारत कोकिंग कोल (लिम्ब्रेड, कम का नाम ग्रौर पता भी मिम्मिलत डाकधर मिजुझा जिला धनवाद है।
- 3 कर्मकार का नाम यदि वह स्वय श्री हरिहर मिह, विवाद में श्रेतग्रेंस्त है या याद कोई (लिपिक ग्रेड II संघ प्रकारत कर्मकारों का श्रति- यूतियन . श्री जीव्हीव पांडे मैकेटरी, निधित्व करता हो तो उसका नाम । राष्ट्रीय कोलियरी भजदूर संघ (इटक)

हम यह करार भी करने हैं कि मध्यस्य का बहुमत विशिक्षय हम पर भागवकर होगा ।

मध्यस्य घपना पंचाट सर्वावित सरकार द्वारा इस करार के सरकारी राजपत में प्रकाशन की तारीख छ मास की कालायधि या इतने मीर समय के मीतर जो हमारे बीज पारस्परिक लिखित करार द्वारा बढ़ाया जाए, देगा । यदि पूर्व विणित कालाविधि के भीतर पंचाट नहीं विया जाता तों माध्यस्थम के लिये निदेण स्वत. रह हो आयेगा चौर हम नए माध्यस्थम के लिये निदेण स्वत. रह हो आयेगा चौर हम नए माध्यस्थम के लिये वातवीत करने को स्वतन्त्व होंगे।

पक्षकारों के हस्ताक्षर

नियोजकों का प्रतिनिधिस्य करने वाले कर्मकारों का प्रतिनिधिस्य करने दाक्ष ह्व-प्रपठनीय साक्षी

- ह०/- भ्रपठनीयः
- ह०/-प्रपठनीय

नारीख:---

मैसर्स भारत कोर्किंग कोल लि०, कटराम एरिया के प्रवन्सतस्त्र से सम्बद्ध नियोजक धौर

राष्ट्रीय कोलियरी मजदूर सम (इटक) धनवाद के बीच बीचोगिक बिवाद के मामले में भा श्री हॉन्हर सिंह को पदनाम में ब्रीक्षकांधत ब्रवैध परिवर्तन करने तथा वैध बेतनमान न देते के बारे में है, जो बीजगीज सीज्यसन के कटनास एरिया के कार्यालय में काम धन रहा है।

भौबोर्गिक विवाद क्रीशंनियम, 1947 की धारा 10-क के प्रधीन में उपर्यवृत्त विवाद में मध्यस्थ के रूप में कान अपन के लिये प्रपनी सहस्रोध देता है।

301-

(क्यं संकृष्णा)

तारीषा 2.3 भ-1983

उप मुख्य श्रमायुक्त (केन्द्रीय), कर्दादलमा

[मंच एक = 100 (अधिक अर्थीच अ(ए)] एवर्बीचमुन्च शर्मा, ईस्क घायकारा

ORDER

New Delhi, the 30th October, 1982

S.O.3771. -Whereas an industrial dispute fexists between the employers in relation to the management of Katras Area of Messas, Bharat Coking Coal Limited, Post Office Sijua, District Dhambad and their workmen represented by Rashtriya Colliery Mardoor Sangh, Rajendra Path, Dhanbad;

And Whereas, the said employers and their workmen have by a written agreement under sub-section (1) of section 10A of the Industrial Disputes Act, 1947 (14 of 1947), agreed to refer the said dispute to arbitration and have forwarded to the Central Government a copy of the said arbitration agreement;

Now therefore, in pursuance of sub-section (3) of section 10A of the said Act, the Central Government hereby publishes the said agreement which was received by it on the 13th October, 1982.

AGREEMENT

(under section 10A of the Industrial Disputes Act, 1947)
Retween

Name of the parties;

Representing employers: Dr

r S.K. Ghosh, General

Manager,

Bharat Coking Coal Ltd.,

Katras Area, Sijua, District Dhanbad.

Representing workman:

Shri G.D. Pandey, Secretary, Rashtriya Colliery Mazdoor

Sang, Dhanbad.

It is hereby agreed between the parties to refer the following dispute to the arbitration of Shri Shyam Krishna, Deputy Chief Labour Commissioner (Central), New Delhi:

- (i) Specific matters in dispute: Whether the management of Katras Areas of Bharat Coking Coal Limited are justified in changing the designation of Shri Harihar Singh from Loading Supervisor/Inspector to Loading Clerk in January, 1975 and whether they are justified in denying him the pay scale of Clerical Grade instead of Clerical Grade II. It not, to what relief is the workman entitled and from what date?
- (ii) Details of the parties to the drapute including the name and address of the establishment or undertaking involve

The General Manager, M/s Bharat Coking Coal Limited,

P.O. Sijua, District Dhanbad.

(in) Name of the workman in case he lumself is involved in the dispute, or the name of the union if any representing the workman in question: Shri Harihar Singh, Clerk Grade II-Union Shri G.D. Pandey, Secretary, Rashtriya Colliery Mazdoor Sangh (INTUC)

We further agree that the majority decisions of the Arbitrator(s) be binding on us. The Arbitrator shall made his award within a period of six months from the date of publication of this agreement in the Official Gazette by the appropriate Government or within such further time as extended by mutual agreement between us in writing. In case the award is not made within the period aforementioned, the reference to the arbitration shall stand automatically cancelled and we shall be free to negotiate for fresh arbitration.

Signature of the parties: Sd/- Dr. S.K. Ghosh Representing employer

Sd/-G.D. Pandey Representing workman

Witnesses:

- (1) Sd/-
- (2) Sd/-

I hereby give my consent to act as Arbitrator under Section 10A of the Industrial Disputes Act, 1947 in the above dispute.

Sd/- Shyam Krishna

D'23-9-1982

Deputy Chief Labour Commissioner (Central), New Delhi

[No L-20013(11)/82-D.III(A)] A.V S. SARMA, Desk Officer

दिस्सी विकास प्राधिकरण

सार्वजनिक सूचना

नुई दिल्ली, 1: नवस्वर 198:

का० आ० 3772 - केन्द्रीय सरकार दिल्लो मध्य योजना में निम्निलिखित संशोधन करने के विवार कर रही है, एतंत्र्द्रारां जिसे मार्वजनिक सूजना हेतू प्रकाशित किया जाता है। इन प्रस्तावित संशोधनों के संबंध में जिस किसी व्यक्ति की कोई प्रापत्ति या सृझाब देन। ही तो वे प्रपने प्रापत्ति या सूझाब इस सूजना के 30 दिन के भीतर गांचन दिल्ला विकास प्राधिकरण विकास मीनार, इस्प्रस्य इण्डेट, नई दिल्ली के गांस निखित रूप में भेज दे। जा व्यक्ति प्रपनी प्रापत्ति या मुझान दें वे प्रपना नाम एवस् पूरा पता निखी।

मंक्षाधन

दांख कीत्म (सैन्ट्रन निस्ध जान) म स्थि लगभग 3 66 हैक्टर (म. ०५ एकड) सेव (भूखण्ड सं०-115), जो पश्चिम में 36.57 मीटर चौडे पंडित पत मान, दक्षिण-पूर्व में लाम सभा भवन भूखण्ड तथा पूर्व में 60.96 मीटर चौड़े नालकटारा मान से थिर। है; का भूमि उपयोग में मेंनोरंजनात्मक" उपयोग से बवलकर (निर्माण एवं भ्रावाम मंत्रालय, भारत सरकार की भिद्यमुनना २०-21023/26/66/यू० डी० 1/2ए खण्ड-3 दिनाक 10-9-1981 द्वारा श्रीवमूनित) "सरकारी एवं अर्वसरकारी कार्यालय" विस्या जाना प्रस्ताहित है"।

2 उक्त अवधि के बौर,म णितवार का छोड़कर और सभी कार्यशील दिनों में दि० वि० प्रा० के कार्यालय विकास मीनार, इन्द्रप्रस्थ इस्टेट, तर्ड दिल्ली में प्रस्तावित गणाधनी के जिल्ल निरीक्षण के लिए उपलब्ध होंगें।

[सद्या-एफ० 20 (12)/79-एम० पी०]

अपिठन सन्तिय

विर्ली विकास प्राधिकरण

टिप्पणी:

यह मार्थजनिक सूचना मं० एक० 30 (12)/79-एम० पी० वि० 25-9-82 जो भाग्त के राजपत्र भाग-2 खण्ड-3 उपखण्ड (2)/ के संक दि० 25-9-82 मे प्रकाणित हुई हैं के स्थान पर है।

DELHI DEVELOPMENT AUTHORITY

PUBLIC NOTICE

New Delhi, the 13th November, 1982

S.O. 3772.—The following modification which the Central Government proposes to make to the Muster Plan for Delhi are hereby published for public information. Any person having any objection or suggestion with respect to the proposed modification may send the objection or suggestion in writing

to the Secretary, Delhi Development Authority, Vikas Minar, Indraprastha Estate, New Delhi, within a period of thirty days from the date of this notice. The person mixing the objection or suggestion should also give his name and address.

MODIFICATION:

The land use of the area (plot No. 115), measuring about 3.66 heet. (9.09 acres) falling in zone D-9, (Central Visia Zone) bounded by 36.57 metres wide Pandil Pant Marg on the west, Lok Sabha Bhavan Plot on the South -east and 60.96 metres wide Talkatora Road on the east, is proposed to be changed from Recreational use (notified vide Goyt, of India, Ministry of Works and Housing notification No. 21923/26/66/UDI/HA Vol. III dated 10-9-81) to Government and Semi-Government Offices."

2. The plans indicating the proposed modifications will be available for inspection at the office of the Authority, Vikas Minar, Indraprastha Estate, New Delhi on all working days except Saturday, within the period referred above.

[No. F. 20(12)/79-M.P.]

Sd /- Illegible, Seev,

Delhi Development Authority.

NB: This is in supervession of public notice No. F. 20(12)/79-MP dated 25-9-82 published in the issue of the Govt, of India Gazette dated 25-9-82 Part II —Section 3—Sub-section (ii).